ANNUAL REPORT 1998-99

ASRB ANNUAL REPORT 1998-99



AGRICULTURAL SCIENTISTS RECRUITMENT BOARD
New Delhi - 110 012

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APRIL 1, 1998 TO MARCH 31, 1999

FORWARD

This report covers the working of the Agricultural Scientist Recruitment Board
ASRB) during the year 1998-99.

Since the efficiency of the National Agricultural research system incorporating the ICAR Institute and the State Agricultural Universities depends, to a great extent in the quality of the manpower selected it has been the endeavour of the Board to take meticulous care to ensure selection of scientists of high calibre for the ARS through a transparent, fair and objective selection process. The Board have consistently maintained a high standard of objectivity in the National Eligibility Test for appointment of Assistant Professors of the Council. The system, procedures and methods for recarding mentical analysis are being constantly reviewed for tapping the best talents symiable.

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The Agricultural Scientist Recruitment Board present to the President, ICAR their Annual Report as required under rule 26 (d) of Rules and Byelaws of ICAR Society. The report covers the period from April 1, 1998 Chaitra 11, 1920 (Saka) to March 31, 1999 Chaitra 10, 1920 (Saka)

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During the year under report, the Board made special efforts to reduce the time taken in various selection procedures. As a result a large number of cases have been finally disposed of within shorter periods but the Board have been operating under certain constraints which have been separately indicated in Chapter IX. The Board suggests that the Council give attention to these aspects which will improve performance of the system as a whole

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	iv) all cases of lateral entry to ARS as referred to the Board by the ICAR.	
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CHAPTER 1

INTRODUCTION

PREAMBLE AND FUNCTIONS

- 1.1 The Agricultural Scientists Recruitment Board was established on 1 November 1973 as an independent recruitment agency accountable to the President of ICAR Society. The Board are charged with the responsibility of the recruitment of Scientists at various levels through competitive examination/direct recruitment by selection etc. As per the Cabinet decision, the Board was assigned the following responsibilities:
 - i) Recruitment to posts in the Agricultural Research Service of ICAR and to such other posts and services as may be specified by the President, ICAR from time to time;
 - ii) Rendering of such other assistance to the Council in personnel matters, including promotion, as may be required by the President, ICAR; and
 - iii) Advising the Council on disciplinary matters relating to personnel recruited/appointed either by the Council or in consultation with the Board.
 - 1.1.1 Subsequently, when the Agricultural Research Service as an All India Service was created, the following additional responsibilities were also assigned to the Board:
 - i) Recruitment to grade S-1 (Rs. 2200-4000) of the ARS through All-India Competitive Examination;
 - ii) Induction of existing Scientists of ICAR to the ARS under initial constitution of ARS.
 - iii) Five-yearly assessment for merit promotion and grant of advance increments to the Scientists of ARS. The assessment of Scientists who are not recommended for merit promotion to the next higher grade on account of assessment was to be done every year; and
 - iv) all cases of lateral entry to ARS as referred to the Board by the ICAR.
 - 1.1.2 In addition to this, ASRB has also been entrusted with the recruitment of technical service personnel above a certain level as well as recruitment to administrative and accounts posts such as Administrative Officers/Finance & Accounts Officers/Section Officers/Assistant etc. which are required to be filled up by direct recruitment or through limited departmental competitive examinations. The duties and responsibilities of the Board are enshrined in Rules and Byelaws of ICAR Society (Appendix 1)
 - 1.1.3 The Board also conducts National Eligibility Test which is a pre-requisite for initial recruitment as Assistant Professor/Lecturer in State Agricultural Universities in addition to conducting examination for the award of Senior Research Fellowship of the Council.

Composition and staff

- 1.2 On 31 March 1999 the Board comprised of Chairman only against the sanctioned strength of one Chairman and two Members. The details are given in Appendix II.
 - 1.2.1 The total sanctioned strength of the staff and officers of the Board's Office as on 31 March 1999 was 62 out of which 12 were in group 'A' and 'B' i.e. of and above the rank of Section Officer and the remaining were in group 'C' and 'D'. The details are given in Appendix II (A). The shortage of staff at all levels has handicapped the functioning of the Board during the year. The details are given in Appendix II (B).

Expenditure

1.3 The Board incurred an expenditure of Rs. 305.52 lakhs during the year. The details are given in Appendix III.

Quantum of work

1.4 A detailed account of work done by the Board has been given in the report. The quantum of work handled by the Board during the last five years is indicated in Appendix-IV.

The details of work handled by the Board under different items during the year under report are given below:

1998-99

her posts	Recruitment by examination	1996-99
noti)mo	No. of examinations held	2*
ii)	No. of applications received.	71083**
iii)	No. of candidates appeared	29638***
iv)	No. of Board sitting for interview	69\$
v)	No. of candidates recommended for ARS	105
vi)	No. of candidates recommended for SRF	
II.97	Recruitment by interview (2374 and 100 ACI to stating to make to make	
edi i) i el	No. of posts for which recruiment action pending from previous year	302
ii)	No. of posts for which requisitions received	283
iii)	No. of applications received	2550
iv)	No. of posts in respect of which action completed	213
v)	No. of candidates interviewed	
vi)	No. of candidates recommended	TUX
vii)	No. of cases where no candidate was found suitable for appointment	11
viii)	No. of cases where no candidate was found suitable at screening stage	7
ix)	No. of cases where no candidate attended the interview	
x)	No. of cases where no one applied for the post	1
xi)	No. of cases where the post was withdrawn by ICAR after advertisement	8
1.	ARS/NET/SRF – 98	nemial
2.	Lower Divn. Clerk	
1. 2.	IDC 59025	
11 x 1. 1.	ADC /NIET /CDE 4001	
2.	IDC 28847	
\$	Details in Appendix IV (A)	

I	III.	Recruitment Rules	
i)	No. of cases processed	21
I	V.	Nominations on DPC/Assessment Committee	
li l)	No. of cases where nomination was made on DPCs for career advancement of Scientists	76
ii. The	i)	No. of cases where nominations were made on the Assessment Committee for career advancement of technical personnel	468
In the	V.	Disciplinary cases	
i)	No. of cases disposed	NIL*
12.5 to	VI.	Temporary appointment in scientific positions	
noin i)	No. of cases received from the Council under Rule 11 (5) read with Rule 15(5) of Agricultural Research Service Rules.	NIL
To sied	VI (A	A) Temporary appointment of scientists on deputation basis under Rule 11 (7)	of ARS
i))	No. of cases received from the council	
i i	i)	No. of cases disposed	ed to-mak
at the w and	VII	Composition of Committees, Board or other such bodies for promotion, recruitment and other matters incidental thereto or connected therewith	selection,
i))	No. of cases disposed	NIL ^ψ
Zotal	VIII	Appointment of Eminent Scientists	
i 920)	No. of meetings of the selection committees held during the year	NIL#
1128	X	Delay in offer of appointment	
r	recon	e delay continued to occur on the part of the Council in implementin nmendations relating to appointment of selected candidates. The details of so been given in Appendix-V of this report.	

^{*} Inspite of provision of rule 26(c) the Council did not seek advice of the Board.

The Board did not receive any case from the Council for advice in terms of Bye law 24.

[#] No proposal received from the Council.

CHAPTER II

RECRUITMENT BY EXAMINATIONS

Examinations held during the year 1998-99

- 2.1 The Board held combined examination for recruitment to Scientist grade in ARS, National Eligibility Test which is a pre-requisite for initial appointment as Assistant Professor/Lecturer in State Agricultural Universities and Award of Senior Research Fellowship of the Council. The examinations were also held for recruitment of Lower Division Clerks for Council's Headquarters.
 - 2.1.1 Number of applicants for admission in combined ARS/NET/SRF examination held in the year under report was 12048 as against 7925 for the previous year.
- 2.2 The salient features of different examinations held during the year are given in Para 2.2.5 to 2.2.9.

Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination 1997

- 2.2.1 The recommendations of the Board for appointment as Scientists in the ARS on the basis of examination conducted by the Board in October 1997 was sent to the Council in, August 1998 after the viva voce of the qualified candidates was completed. Of the 105 candidates recommended, 24 belonged to SC, 4 to ST and 39 to OBCs.
- 2.2.2 Of the 7920 applicants 4128 (including 433 SC, 77 ST and 1072 OBCs), appeared at the written examination. A total of 348 candidates qualified for being called for interview and finally 105 candidates were recommended for appointment as Scientists in ARS. Details are given below:

		Gen.	SC	ST	OBCs	Total
a)	No. of candidates applied	4988	852	168	1912	7920
b)	No. of candidates appeared in Examination	2546	433	77	1072	4128
c)	No. of candidates appeared in viva-voce	343	94	12	172	621
d)	No. of candidates finally selected for ARS	38	24	4	39	105
	Disciplinewise break-up is given in Appendix V	Lemiew				

2.2.3 As a result of combined examination 1762, candidates were declared to have qualified the National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities. Details are given below:

Gen.	SC	ST	OBCs	Total
1026	233	35	468	1762

List of successful candidates has been sent to all the State Agricultural Universities and result notified in the Employment News. The disciplinewise break-up is given in Appendix VIII.

2.2.4 The recommendation regarding award of senior Research Fellowship as a result of the combined examination was communicated to the Council in September 1998. Of the 168 candidates recommended for award of Fellowship, 22 belonged to SC and 4 to ST.

Agricultural Research Service/National Eligibility Test/Senior Research Fellowship Examination 1998

- 2.2.5 The Board conducts ARS/NET/SRF examination every year in October for which notification is made latest by April. The notification was however published in the Employment News of 9th August 1998. The last date of receipt of applications in the Board were fixed on 14th/28th September, 1998 and examination was conducted on 27th to 29th December 1998.
- 2.2.6 Of the 12048 candidates, 679 opted for Hindi medium for answering the professional papers.

Open competitive Examination for recruitment of lower Division Clerks at ICAR Hqrs

- 2.2.7 The Board conducted a open competitive examination for recruitment of 85 posts of the Lower Division Clerks for the Headquarters of the Council on 1-11-98 at 166 centres in Delhi.
- 2.2.8 Of 58935 candidates 25547 actually appeared in the examination.

Suggestion

- As per rule 26(a) of Rules and Bye-laws of ICAR Society the Board is required to make 2.2.9 recruitment to ARS and such posts and services as may be specified by the President from time to time. The examinations for award of Senior Research Fellowships of the Council and National Eligibility Test for appointment as Assistant Professor/Lecturer in State Agricultural Universities were combined with ARS examinations in the course of time. Similarly, the Board was also requested to conduct examination for appointment to the combined cadres of Administrative Officers and Finance & Accounts Officers. However, since there is no fixed periodicity of these examinations (annual, once in two years, once in three years etc.) the Board is not able to develop an annual calender of examinations (Appendix VIII) except the ARS.NET/SRF examination which is held every year in the month of October. The Board has to draw up its annual programme with due regard to all relevant considerations like the need of ensuring a certain periodicity of written examinations, the viva voce of qualified candidates, desirability of issuing notification for posts to be filled by interview as per schedule and completing interviews within a reasonable time frame. In this backdrop unscheduled requisitions for conducting examinations disturb the schedule of other activities of the Board. This was reported in the Annual Report for the year 1996-97 but there is no change in the situation.
- 2.2.10 Further, the Board also feels the necessity of consistency in personnel policy of the Council in the matter of recruitment of Assistants at the Institutes of the Council (Direct Recruitment quota) where the vacancies at the Institutes were notified by the Council at the time of examinations conducted in 1982 and 1985 but not at the time of subsequent examinations conducted in 1989 and 1995. It is not known how the aforesaid posts are now being filled up at the Institutes. Of and on the Board has received requests from one or two institues to conduct examinations for posts of Assistants falling on direct recruitment point and such requests were forwarded to the Council for taking a holistic view but there is no response from the Council.
- 2.2.11 Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been

institutionalised at NAARM no such arrangement has been made in the case of officers of the combined cadres of Administrative officers and Finance & Accounts Officers, Section Officers, Assistant etc. While forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is undersood that in the case of Administrative Officers and Finance & Accounts Officers the officers belonging to 86 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feels that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistant practically no institutionalised arrangement has been made. The Board suggests that the Council should attach due importance to Training of officers and staff. This was reported in the Annual Report for the year 1997–98 but nothing has been heard from the Council.

98 after the viva voce of the qualified candidates was transmission. In the 10919/1892944

requested to conduct examination for appointment to the combined cadres of Administrative

of Estuing notification for 200sts to be filled by interviewing par behavior and completing

CHAPTER III

RECRUITMENT BY INVERVIEW

- 3.1 The Board received requisitions involving 283 posts during the year while cases involving 302 posts were carried over from the previous year. Against a total number of 585 posts, recruitment process was completed for 213 posts. Requisition for 8 posts were withdrawn by the Council. In seven cases no candidate was found eligible at screening stage. In five cases no candidate came to attend the interview. At the end of the year, there was thus a balance of 364 posts out of which requisition for 61 posts were received during the last quarter of the year.
 - 3.1.1 The Board issued the following advertisements during the year:

S.No.	Advt. No.	Date of publication	No. of posts
1	3/98	25-4-98	38
2.	4/98	13-6-98	25
3.	5/98	1-8-98	28
4.	6/98	12-9-98	39
5.	7/98	31-10-98	33
6.	8/98	5-12-98	31
7. metan gr	1/99	2-1-99	57
8.	2/99	13-3-99	31
Latena III	by transferious and mark	TOTAL	282

Deputy Director-General and Directors of National

The category wise break-up of these posts is as under:

i)

- Institutes (Rs. 7600/- fixed)

 ii) Assistant Director-General, Directors of Institutes

 Project Directors and Joint Directors of National
 Institutes (Rs. 4500-7300)
 - iii) Project Co-ordinators and Zonal Co-ordinators (Rs. 4500-7300)
- iv) Heads of Division/Regional Stations (Rs. 4500-7300)
 - v) Principal Scientists 41
 - vi) Senior Scientists 165
- 1 Vith a view to sharp focus discussion during interview and to tackle the calasindoon it (iiv neas

time of poles et al. TOTAL 282

Interviews and selection

For the 213 posts for which recruitment process was completed, 2550 applications were received. A total of 1615 candidates were called for interview out of which 1161 appeared. The categorywise break-up of these posts is as under:

Wise	break-up of triese posts to as extended	No. of posts
(a)	Scientific	Apparatric
	Deputy Director General/Directors of National Institutes ADGs/Project Directors	23
i) ii)	Deputy Director General/Directors of National Institutes/ADGs/Project Directors Directors/Joint Directors of National Institutes/ADGs/Project Directors Zonal Coordinators/Project Coordinators/Joint Directors of Institutes othe	
iii)	than National Institutes	30
iv)	Heads of Divisions/Officers Incharge	64
v) vi)	Principal Scientists Senior Scientists	77
V1)	3/98 25.3.09	NIL
(b)	Technical	212
5	TOTAL	213

Details are given in Appendix - IX.

Recruitment by interview aided by practical test or written test

3.3 Tests are resorted to in cases where the proficiency of candidates can be ascertained more purposefully or where this can be advantageously used as a screening method for/in aid of interview. During the year no such test was held for any post.

Shortage of suitable candidates in certain fields

The Board were unable to find suitable candidates for appointment to 11 posts (Appendix X). For 8 posts no candidate was found eligible to be called for interview (Appendix XI).

Recruitment cancelled or withdrawn [moils/1/10 21075miCl bits Isrons.

Cases continued to occur where the Council sent proposals to withdraw requisition for recruitment even after they had been notified by the Board. During the year recruitment action for eight posts was terminated after advertisement but before interview, on request of the Council (Appendix XII).

Change in qualifications after notification of the post by the Board

Cases continued to occur where Council sent proposals to change qualifications after the post was duly nofified by the Board on the basis of qualifications indicated in the requisition. During the year recruitment action for one post had to be suspended after advertisement due to proposals for change in qualifications (Appendix XIII).

Reforms

With a view to sharp focus discussion during interview and to tackle the candidate in their areas of strength the concept of asking for Work Plan for next 5 year has been further strengthened and revised and the candidate is asked to submit:

- a) A brief note (not more than one page) reviewing the work done by the candidate during the last 10 years highlighting the achievements and accomplishments during the period including technology developed, project completed, contribution to physical and infrastructural development, interdisciplinary programme formulation and participation in research activities, mobilisation of external funding for projects etc.
- b) A work plan (in not more than three pages) on how the candidate proposes to organize the activities of the post for which he is an applicant. The information provided, may include new research projects/thrust areas of work that he proposes to introduce, physical and infrastructural facilities proposed to be developed, linkages with other research units and development departments proposed, as well as the expected outcome from these changes. The plan should be practical and realistic in nature and should be achieveable within a period of five years and feasible within the available resources of the institutes. In preparing this plan, the past and present achievements as well as technology development may be critically reviewed and the critical gaps identified. The annual report department as well as project reports-may be consulted for developing this plan.

1.2 In the case of examinations requiring technical of processing the manufactured and the case of examinations requiring technical of processing the case of examinations required to the case of examinati

CHAPTER IV

RECRUITMENT RULES AND SERVICE RULES

- 4.1 Twenty one proposals were received during the year for framing/amendment of the recruitment rules out of which approval of the Board was communicated in respect of all the cases:
 - 1. Director (P)
 - 2. Director (F)
 - 3. Deputy Secretary, ICAR, Secretary, ASRB, Joint Director (Admn.) IARI, New Delhi
 - 4. Under Secretary
 - 5. Section Officer/Asstt. Administrative Officer
 - 6. Assistant Finance & Account Officer
 - Assistant
 - 8. Junior Account Officer
 - 9. Upper Division Clerk
 - 10. Private Secretary
 - 11. Senior Personal Assistant
 - 12. Stenographer Grade I (Personel Assistant)
 - 13. Stenographer Grade III
 - 14. Chief Administrative Officer
 - 15. Senior Administrative Officer
 - 16. Administrative Officer
 - 17. Chief Finance & Accounts Officer
 - 18. Senior Finance & Accounts Officer
 - 19. Finance & Accounts Officer
 - 20. Store/Lab. attendant
 - 21. Peon
- 4.2 It is observed that complete information/documents are not received along with the proposals for framing/amendments of recruitment rules. The relevant clarification/documents were received subsequently after request was made in this regard. As a result of this considerable delay took place before the Board could tender their considered advice on the proposals.

CHAPTER V

PERFORMANCE OF CANDIDATES BELONGING TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

Recruitment by Examination

- 5.1 Candidates belonging to Scheduled Castes and Scheduled Tribes were recommended by the Board by relaxed standard, provided they were considered fit for appointment to the respective services or for award of fellowship.
 - 5.1.1 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appoiintment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under SC category. Details are given below:

Name of Examination	No. of vacancies reserved for Scheduled Tribes	No. of Scheduled Tribes candidates recommended for appointment
ARS/NET/SRF 1997	34	24

5.1.2 In the case of examinations requiring technical or professional qualifications, candidates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS and for award of Senior Research Fellowship of the Council under ST category. Details are given below:

Name of Examination	No. of vacancies reserved	No. of Scheduled Tribes candidates
	for Scheduled Tribes	recommended for appointment
ARS/NET/SRF 1997	24	5

5.1.3 In the case of examinations requiring technical or professional qualifications, candiates up to the full extent of reservation could not be recommended for appointment as Scientist in the ARS under OBC category. Details are given below:

Name of Examination	No. of vacancies reserved for OBC	No. of OBC candidates recommended for appointment
ARS/NET/SRF 1997	46	31
		08 against
		unreserved posts

CHAPTER VI

ASSESSMENT, REVIEW OF ASSESSMENT AND INDUCTION IN THE ARS

- 6.1 Assessment for one case under ARS rules was completed during the year, which related to Scientist Grade S-I. Details are given in Appendix XIV.
- Two cases of induction were considered during the year and recommendations sent to the ICAR. Both related to Scientist in Research Management Position. Details are given in Appendix XV.
- 6.3 Three cases of review of assessment were considered in the discipline of Agrl. Statistics in the grade S-0. Details are given in Appendix XVI.

in the ARS and for ayant of Senior Research Fellowship of the Council under SC caregory.

5.1.2 In the case of examinations requiring technical or professional qualifications, and dates

CHAPTER VII

CAREER ADVANCEMENT OF SCIENTISTS AND TECHNICAL PERSONNEL

- 7.1 After adoption of UGC pay scales the cases of career advancement of Scientists are considered by DPC. The Chairman of the DPC is nominated by the ASRB. The Board nominated 76 experts during the year to act as Chairman on the Departmental Promotion Committees of the ICAR Institutes/Headquarters for assessing the cases of scientists for promotion to the next higher grade.
- 7.2 The Board also nominated 175 experts during the year to act as Chairman on the Assessment Committees for merit promotion/grant of advance increments for the technical personnel belonging to category I and II under rule 6.6 of Technical Service Rules of the Institute/headquarters of the Council.
- 7.3 The Board also nominated 122 experts to act as Chairman and 171 experts to act as Members of the Assessment Committee during the year for merit promotion/grant of advance increments to the technical peronnel belonging to Category III under rule 6.7 of Technical Service Rules at the Institute/Headquarters of the Council. Details are given in Appendix XVI.

S.G. L. Madityersion of this arthur report of the Board is till to Being, pickared and bullering

details given in para 3.4 and 3.6 and appendix XI and XII. The Board feels that the cases are only

start report vide ears 6.6.1; 6.7.2 and 6.7.3 has recommended total adherence to provision of

CHAPTER VIII

USE OF HINDI

- 8.1 Adequate arrangements were made to promote progressive use of Hindi in the office of the Board. In order to ensure compliance of Official Language Policy of the Central Government/ICAR and to fulfil the targets fixed in the annual official language programme, a Technical Officer in Group 'B' service is exclusively attending to the related work.
- 8.2 58.2 per cent of Officers and 75.6 per cent staff working in the Board have acquired working knowledge of Hindi.
- 8.3 Representative of the Board participates in the quarterly meetings of the Official Language Implementation Committee of the ICAR headquarter where the progress made in the use of Hindi in the official work of the Board is reviewed.
- 8.4 Hindi version of the examination rules, notice, syllabi, instruction to candidates', admission certificate, test booklets, answer sheets, applications form, attendance sheets and attendance lists, etc. were printed both in English and Hindi simultaneously.
- 8.5 Hindi versions of all the advertisements issued by the Board were prepared and published both in Hindi and English in the leading newspapers of the country including 'Rozgar Samachar'.
- 8.6 Hindi version of this annual report of the Board is also being prepared and published.

CHAPTER IX

CONSTRAINTS AND SUGGESTIONS

Shortage of staff

9.1 The Board are constrained to point out that shortage of staff at all levels (with reference to sanctioned strength) has hampered their efforts. It was desired by the President, ICAR that ASRB should be strengthened. The Board would, therefore, like to emphasize that the vacant posts in the Board need be filled up by the Council on priority basis. The proposal of the Board regarding strengthening during the VIIth Plan period was duly sanctioned by the Expenditure Finance Committee. Further action for creation of posts is pending with the Council inspite of repeated efforts by the Board. The post of Under Secretary is lying vacant since 31.1.98. Similarly the post of Technical Officer (Hindi) is lying vacant since 31.12.97. In the context of shortage of staff the ASRB Review Committee has also recommended strengthening of the staff of the Board vide para 7.5 and 7.6 of the report.

Vacant post of Members with the sent that the sent immode and second and the seco

9.2 One post of Member which fell vacant on 2nd January, 1997 has not been filled up. The President, ICAR, had approved the constitution of search committee on 13th January, 1997 and further action was to be taken by the Department of Agricultural Research & Education. Shortage of one Member has hampered the work of the Board and action to fill the post needs to be expedited. The chairman of the Board completed his term on 5th June, 1998. No chairman was appointed. Dr. Kirti Singh the only Member left in the Board was appointed as chairman.

Withdrawal of requisitions or change in qualifications after notifications

9.3 Cases continued to occur where the Council sent proposal to withdraw requisition for recruitment or for change in qualifications even after the vacancy had been notified by the Board as per details given in para 3.4 and 3.6 and appendix XI and XII. The Board feels that the cases are not perhaps receiving adequate attention of the Council at the stage of drafting of essential and desirable qualifications for incorporation in the requisitions. That also is responsible for vague and unfocussed mentioned of qualification/desirabilities in the requisitions.

Consultation in service rules

9.4 While the Board has taken steps to reduce its response time on references received from the Council in relation to recruitment rules, etc. but it has been noted that the relevant provision of rules and byelaws providing for prior consultation with the Board is not being consistently observed by the Council which need adhered to. ASRB Review Committee in its report vide para 4.22.5 has recommended total adherence to provision of bye-law 24. This has been approved by the President of ICAR.

Consultation in disciplinary matters with a second all of grigorous and another and a second of

9.5 Likewise the provision of rule 26(C) which stipulates consultation with the Board in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Board was not observed. No disciplinary case was received for advice. The Board suggests the Council to adhere to the provision of rules and bye-laws. ASRB Review Committee in its report vide para 6.6.1, 6.7.2 and 6.7.3 has recommended total adherence to provision of rule 26(C). This has been approved by the President of ICAR.

Periodicity of examinations

9.6 While the examination for ARS/SRF/NET is conducted every year in month of October followed by Viva-Voce in the months May-July of the following year, there is no fixed peridocity of other examinations. As indicated in paragraph 2.2.10 and appendix IX the open examinations for recruitment of Administrative Officer, Finance & Accounts Officers, Section Officer, Assistant and other limited departmental examinations have been entrusted to the Board from time to time but without observing any schedule. As a result the Board is not able to develop annual calender of examinations. The Board suggests the Council to pay attention to this aspect. This was reported in the Annual Report for the year 1996–97 but there is no response from the Council.

Human Resource Development

It has been the endeavour of the Board to keep track of the performance of Scientists and other Officers recruited by it with a view to using the feedback as an input for refining the selection process with the ultimate aim of improving the Human Resources content of the National Agricultural Research System. The GVK Rao Committee which has reviewed the functioning of the Council has inter alia recommended that the Board should not merely remain as a recruitment machinery but should assume the responsibility for the overall human resources development in the ICAR. For this purpose the Committee felt that the Board will be required to maintain contact with the career of the Scientist selected for the ICAR system and this feedback would enable the Board to make refinement in the operation of the Agricultural Research Service and the personnel policies governing it. The report further recommended that a Research and Analysis Wing should be set up in the Board so that research on human capital development in agricultural sciences could be done to help evolve policies for personnel management in the ICAR System. Immediately after acceptance of the recommendations of the Governing Body of the Council and the President, ICAR, a proposal was forwarded by the Board for establishment of a Research and Analysis Wing. Subsequently, it was also incorporated in the Board's proposal for strenghening during the VIIIth Five Year Plan. Though, the proposal was sanctioned in principle but further action regarding creation of relevant positions is pending with the Council. Likewise a few posts for computerisation of activities to fill up some other critical gaps were sanctioned by the EFC but action for creation of these posts is also pending with the Council. Likewise a few posts for computerisation of activities to fill up some other critical gaps were sanctioned by the EFC but action for creation of these posts is also pending with the Council. As a result the computer hardware which was simultaneously sanctioned in VIIIth Plan and procured could not be put to effective use. This has handicapped the work of the Board during the year.

Training of staff recruited by the Board

9.8 Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. While the training for ARS probationers has been Instituionalised at NAARM, no such arrangement has been made in the case of officers of the combined cadres of Administrative Officers and Finance & Accounts Officers, Section Officers, Assistants, etc. while forwarding recommendations in respect of these examinations the need for training was underlined but the Board has not heard from the Council about action taken in this regard. It is understood that in the case of Administrative Officers and Finance & Accounts Officers, the officers belonging to 1986 batch were given three weeks training in the year 1992 and the officers of the 1994 batch were given three weeks training in the year 1997. The Board feels that training for such a short duration and that too after 3 to 5 years after joining by which time a fresh recruit has already spent considerable time in the system serves no purpose as far as induction training is concerned. In the case of Section Officers/Assistants practically no instituionalised arrangement has been made. The Board suggest that the Council should attach due importance to training of officers and staff. This was reported in the Annual Report for the year 1996–97 but there is no response from the Council.

Shortage of space

9.9 In 1984, the Board was allocated 1.25 floors in Krishi Anusandhan Bhavan. Over the year the activities of the Board have grown and considerable record has built up and now the space is far less than requirement. Unlike other offices, the Board has to retain its record for longer period for obvious reasons and this constitutes a major demand on office space. The position is like to ease after the construction of Krishi Anusandhan Bhavan Phase II.

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and distributed will be appointed by the President, with the approval of the Covernment of the President with the approval of the Covernment of the Covernmen

If the Office of the Chairman of the ASRB becomes vacuur or if he is by reasons of absence of for any other reasons unable to perform the duties of his Office, these duties shall until several person is appointed under Rule 25 to be vacant office, has entered on the duties there appointed use may be until the Chairman has resumed his duties of a new Chairman has been appointed by performed by such of the other member of the ASRB as the President, Indian Council, of Americal Research may appoint for the purpose.

(b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.

subject to the provisions mentioned; herein below, the Chairman or any other Members of the ASRB shall only be removed from his office by order of President, ICAR on greated of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry beidin accordance with the principle of natural justice reported that the Chairman on such other Members as the case may be ought on any such grounds to be removed.

Monwithstanding anything mentioned above, the President may by order remove fixed office of the Chairman or any other member of the ASRB, it the Chairman or such other Member, as the case may be:

is adjudged as insolvent, or

engages during his term of Office in any paid employment outside the duties of his Office.

is in the opinion of the President, unfit to continue in office by reason of infirmity of mod-

The Chairman may in writting, delegate such of his powers as he may consider necessary
to any other Member of the ASRB.

Particular.

(a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and service and may be specified by the President from time to time.

(b) The Recruitment Board shall render such other assistance to the Council in personnel matters

ACKNOWLEDGEMENT

The Board would like to place on record their sincerest thanks to the President, ICAR, Society, the MOS (Ag.) Govt. of India, the DG, ICAR and the Secretary, ICAR for their unstinted support and co-operation in the work of the Board but for which it would not have been possible to discharge their functions.

line but without observing are schedule. As a se

(K.K. Bajpai)
Secretary
Agricultural Scientists Recruitment Board

25.5.1999 New Delhi

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Training of staff recruited by the Board

Time and again the Board has been emphasising the need for proper training of candidates selected through open examinations. White the training for Alexandrationers has been lostituionalised at MAARM, no such arrangement has been made in the case of differences of the combined cadres of Administrative Officers and Finance & Accounts Officers, Section Officers, Assistants, etc. while forwarding recommendations in respect of the second action taken in this regard. It is understood that in the case of Attrainistrative Officers and Finance & Accounts Officers, the officers belonging to 1985 batch were given three works training in the year 1992 and the officers of the 1994 batch were given three works training in the year 1997. The Board feels that training for such a short duration and that two were 3 to 1995 after year 1997. The Board feels that training for such a short duration and that two were 3 to 1995 after pointing by which time a fresh necruit has already spent considerable time in the type at a rever no purpose as far as induction framing is concepted. In the case of Section Officers are Council should attach durationalised arrangement has been made. The Board angular time the Council should attach durationalised arrangement has been made. The Board angular time the Council should attach durationalised accommend that has been made. The Board angular time the Annual Report for the year 1996-97 but there is no response from the Council.

APPENDIX I

(vide para 1.1.2)

EXCERPTS OF PROVISION OF RULES AND BYE-LAWS OF ICAR SOCIETY

Constitution:

Rule 25

There will be an Agricultural Scientists' Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

- 25(a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall until some other person is appointed under Rule 25 to be vacant office, has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such of the other member of the ASRB as the President, Indian Council of Agricultural Research may appoint for the purpose.
- 25(b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.
- subject to the provisions mentioned; herein below, the Chairman or any other Members of the ASRB shall only be removed from his office by order of President, ICAR on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry heldin accordance with the principle of natural justice reported that the Chairman on such other Member, as the case may be, ought on any sugh grounds to be removed.

Notwithstanding anything mentioned above, the President may by order remove from office of the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be:

- (a) is adjudged as insolvent; or
- (b) engages during his term of Office in any paid employment outside the duties of his Office; or
- (c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body
- 25(c) (ii) The Chairman may in writting, delegate such of his powers as he may consider necessary to any other Member of the ASRB.

Function:

Rule 26

- (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.

- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report of its activities for each financial year to the President.

Recruitment Rules

Rule 73

Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other Member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President.

Selection Committees, Interview Boards - Composition of

Bye Law 24

The Composition of Committee, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other Member authorised by him and duly approved by the President, ICAR.

Appointment of Eminent Scientists

Bye-Law 26 RADI anothers to astrony's a life self-mont payoning sel gloo linds distance and

The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities invite an eminent Indian Scientists for appointment in a suitable grade according to the qualifications and experience with the concurrence of the Agricultural Scientists Recruitment Board and with the approval of the President.

APPENDIX II

(vide para 1.2)

COMPOSITION OF BOARD DURING 1998–99

Dr. A.L. Chaudhry	Chairman upto 6th June 1998	
Dr. Kirti Singh, Member	(Appointed as acting chairman w.e.f. 28.7.1998)	
	8 Special Assistant 8 11 1	
1. Shri Madan Saru 2. Shri Madan Saru 3. Shri C.S. Shamida 4. Shri N.X. Jindal	Section Offices	
	2	
	⁶ Technical Officer ⁸	

APPENDIX II(A)

(vide para 1.2.1)

OFFICERS OF ASRB

S.No.	Name of posts	No. of sanctioned posts	Name of incumbant
1.	Secretary) 1 sidms	Shri K.K. Bajpai
2.	Controller of Examinations	We trained prise of the Course, by trained for 11 surgest in the fee ASRB to school the Caster	Shri B.N. Rao (Upto Feb. 1999)
			Shri K. Bappaiah (From March 1999)
3.	Under Secretary	1	Vacant
4.	Special Assistant	and or other at 1 bodies for pro-	Shri M.S. Nagpal
5.	Assistant Finance & Accounts Officer	caveried therewith my various Chairman, Ap. 1, altural Scienti- ily approved by the President.	Shri Roshan Lal
6.	Section Officer		 Shri Madan Sarup* Shri G.S. Sharma** Shri J.S. Bhandari Shri N.K. Jindal Shri Khairati Lal Shri Rajinder Kumar
7.	Technical Officer	and metallicing materials with the core appropriate of the President.	Shri Vinod Kumar

^{*}Upto 24-2-99 **From 25-2-99

APPENDIX II(B)

(vide para 1.2.1)

STAFF OF ASRB

S.No.	1	No. of sanctioned posts	In pos	ition
	Amount (Rs. in la		as on 1.4.98	as on 31.3.99
1. _{Elec}	Private Secretary	fees etc. (N2 after refunds	and Examination	Application
2. 0	Senior P.A./P.A.	8 - 6 Appenditure	6	6
3.	Assistants	15	12	13
4.	U.D.C.	1480/ ₁₂ 19192	9	8
5.	L.D.C.	14	nses with 8 the co	
6.	Hindi Steno-Gr. III	1 diture on Examinations at	1	-
7. Rec	Sr. Gesteter Operator	as shoushamasa no sasto.	1	
8.	Driver	e held . 1202 . 128.		(a) Travel E 2 (b) Other d
9.	Daftry later received later		2	2
10.	Jamadar	3 571 1053	2	102 1510 1 101 1161
11.	Peon	8	Q	6
12.	Packer Packer	4		176
13.	Mali M of CAR	1	1	1

^{1.} ARS I-varnisation - 1004

Combined Competitive Examination for F&AO/Ai

T. Limited Departmental Examination for Section Officers

^{4.} Pinited Densitmental Examination for Assistants

Li ARS Examination - 1995

^{2.} Section Officer / Assistants Examination

R Cimited Departmental Evamination for Stenographers

LARS Evamination - 1996

Landed Departmental Examination for Section Officers

^{8.11} imited Departmental Examplation for Assistants

It includes 1717 candidates of ARS-95 (including SRE) whose viva voce was conducted. So candidates were interviewed for the post of Section Officer for which examination was held in

APPENDIX III

(vide para 1.3)

STATEMENT SHOWING RECEIPTS AND EXPENDITURE OF THE ASRB DURING THE YEAR 1998-99

Name of Receipts	Amount (Rs. in lakhs)
A – Receipts Application and Examination fees etc. (Net after refunds)	25.49
B – Expenditure	A. Senior F.A./F.A.
Salaries	74.05
Wages	.0.0.0
Over Time Allowance	0.86
Travel Expenses within the country	5.85
Office Expenses	112.95
Expenditure on Examinations and Sele	
(a) Travel Expenses	62.16
(b) Other charges	49.65
Total	305.52

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APPENDIX IV

(vide paragraph 1.4)

COMPARATIVE STATEMENT OF WORKLOAD OF THE BOARD FOR THE LAST FIVE YEARS

	1994–95	1995–96	1996–97	1997–98	1998–99
A. Recruitment by Examination	2132711010	19		22	
No. of examinations held	4*	3\$	3#	2±	2±
No. of posts	346	289	356	165	236
No. of candidates	14806	19192	10080	10266	71083
No. of candidates interviewed	355	1025	1802+	1706	621
No. of centres in India where	24	24	25	25	25
B. Recruitment by interview					
No. of posts for which interviews were held	120	128	129	157	213
No. of applications received	1471	2317	1887	2488	2550
No. of candidates called for interview	840	1442	1330	1452	1615
No. of candidates appeared at interview	571	1053	931	1001	1161
C. No. of candidates qualifying NET	523	1129	1502	1284	1728
D. No. of candidates recommended for award of SRF of ICAR	ae	537®	178	176	168
I. Assessment of Scientists	12	67	14	3	1
Review of assessment of Scientists	2	1	6	0	3
G. Induction into ARS	3	2	4	1	2

- 1. ARS Examination 1994
 - 2. Combined Competitive Examination for F&AO/AO
 - 3. Limited Departmental Examination for Section Officers
 - 4. Limited Departmental Examination for Assistants
- 1. ARS Examination 1995
 - 2. Section Officer/Assistants Examination
 - 3. Limited Departmental Examination for Stenographers
- # 1. ARS Examination 1996
 - 2. Limited Departmental Examination for Section Officers
 - 3. Limited Departmental Examination for Assistants
- It includes 1717 candidates of ARS-95 (including SRF) whose viva voce was conducted. 85 candidates were interviewed for the post of Section Officer for which examination was held in Dec. 96.

- ± 1. ARS/NET/SRF Examination 1998
 - 2. LDC Examination 1998
- The ARS-92 Examination was conducted in October, 1993 but its result was declared in the year 1994–95.
- ae The examination for SRF was entrusted to the Board w.e.f. the year 1994–95, the result of which was declared in the year 1995–96.
- ® This is the number of candidates who had qualified the written examination. This year the interview was conducted by Education Division of the Council itself.
- 0 No. case was received from the Council during the year.
- + 1. ARS/NET/SRF Examination 1998
 - 2. Open competitive exam. for lower division clerks.

No. of candidates					
No. of postsalars thich interviews were help			129	el Expenses r changes	
No. of applications received hard	1471	2317	1887		
No. of candidates called for Interview					
No. of candidates appeared at interview	178	1953		1001	
				1284	
No. of candidates recommended for					
award of SRF of ICAR					
. Assessment of Scientists		67			
	2				

- 1 ARS Evandention 1993
- Combined Competitive Examination for F&AO/AO
- Limited Departmental Examination for Section Different
 - 4. Limited Departmental Examination for Assistants
 - L. YALKS Examination 1995
 - 2. Section Omcer/Assistants Examination
 - o cuttied trepartmental examination for Stenographe
 - Treatment Land Land Control of the C
 - 1901TL HOROTE REAL HORSE LARLEST BELEEVE TO THE SECTION LETTION
 - 3. Limited Departmental Examination for Assistants
- It includes 1/17 candidates of ARS-95 (including SRF) whose viva voce was conducted. 85 candidates were interviewed for the post of Section Officer for which examination was held in Dec. 96.

APPENDIX IV (A)

(vide paragraph 1.4)

DETAILS OF BOARD SITTING FOR VIVA VOCE/INTERVIEW ARS/SRF

i.No.	Month	Numl	per of discipling covered	nes	Number of days	S
la la	March 1998	Appleto	19	eog looV	. 22	ave.
2 10	April 1998		13		13	
l, sue						
	Luna 1009		1033			
1.	June 1998				23	
5.	July 1998		moo.4 noite		4	
D.	Total	36 28	61	88	69	13
9	Genetics	85	44	9	7-4-19	
	Plant Breeding					
			79		51.0	
		36	44		10	
		F			- r a . 77	
	Biocheetistry (Anima) Science) Veterinary Pathology					
			29			

APPENDIX V

(vide paragraph 1.5)

STATEMENT SHOWING CASES WHERE OFFER OF APPOINTMENT WAS DELAYED

(Position as on 31.3.1999)

No. of posts	No. of posts	No. of posts	No. of posts	No. of posts where offer of appointment has not been issued so far
where offer of	where offer of	where offer of	where offer of	
appointment was	appointment was	appointment was	appointment was	
issued within 1	issued within 1-2	issued within 2-3	issued within 3-6	
month of	month of	month of	month of	
forwardal of	forwardal of	forwardal of	forwardal of	
recommendation	recommendation	recommendation	recommendation	
102	58	36	12	IstoT 5

APPENDIX VI

(vide paragraph 2.2.2)

STATEMENT SHOWING CANDIDATES WHO APPLIED APPEARED, QUALIFIED, ATTENDED INTERVIEW AND SELECTED ON THE BASIS OF AGRICULTURAL RESEARCH SERVICE EXAMINATION 1997

of nas ed

S.No	Discipline Chemistry 2 4 = 054	Applied	Appeared	Called for Viva Voce	Appeared at the Viva Voce	Selected
1.	Agricultural Entomology	420	199	5	2	1
2.	Agronomy	730	353	32	27	7
3,	Biochemistry (Plant Science)	141	80	4	2	1
4.	Biotechnology (Agricultural Science)	374	208	36	32	11
5.	Economic Botany	39	23	8	8 1101	3
6.	Geography	194	98	6	4	1
7, 0	Genetics 82	86	44	(4711.9 mig/	9	4
8. 3	Horticulture	662	340	49	45	10
9.	Plant Breeding	623	305	14	12	3
10.	Plant Pathology	432	213	11	11	3
11.	Plant Physiology (Agrl./Hort. Crops)	188	81	edolo8	on Set Soil S	2
12.	Seed Technology	79	44	22	22	8
13.	Soil Science (Pedology)	118	70	gnibus 7 & z	Anima Cenetic	2
14.	Soil Sc./Soil Physics Soil & Water Conservation	86	44	13	inim / 10 min A	3
15.	Animal Genetics & Breeding	88	19	anyo/9cman	9	2 4
16.	Animal Physiology	65	44	6	4	
17.	Biochemistry (Animal Science)	100	53	14	12	3 1
18.	Veterinary Pathology	44	32	6	Dairy Microbio	
19.	Agrl. Structure & Process Engg.	60	29	3	clone 3	3
20.	Farm Machinery & Power	54	30	uction 7 & Man	borl of 5 leavil.	3
21.	Soil & Water Conservation Engg.	111	61	34	26	8
22.	Forestry	129	74	11	9	2
23.	Agrl. Economics	221	126	emoi	Veterun <u>a</u> ny Ivied	
24.	Agrl. Statistics	144	58	11	THE VILLE OF THE PARTY OF THE P	5
25.	Computer Appln. in Agriculture	80	37	15	12	11
26.	Food Science & Technology	70	41	8	7	3

APPENDIX VII

(vide paragraph 2.2.3)

STATEMENT SHOWING CANDIDATES APPLIED, APPEARED AND QUALIFIED FOR NET (ARS/NET/SRF EXAMINATION 1997)

Code No.	Discipline			Applied	Appeared	Qualifie
1	2		Eudlan A	3	4	5
01	Agril. Chemistry	The second		26	12	2
02	Agril. Entomology			420	199	63
03	Agril. Meteorology			22	15	6
04	Agronomy			730	353	112
05	Biochemistry (Plant Science)			141	80	7
06	Biotechnology (Agril. Science)			374	208	51
07	Economic Botany			39	23	4
08	Geography			194	98	49
09	Genetics			86	44	20
10	Horticulture			662	340	181
11	Microbiology (Agriculture)			133	78	27
12	Nematology (Agriculture)			38	21	10
13	Plant Breeding			623	305	177
14	Plant Pathology			432	212	
15	Plant physiology (Agril./Hort.	Crone)		188		110
16	Seed Technology	Crops)		79	81	38
17	Soil Science - Pedology				44 70	24
18	Soil Sci./Soil Chem./Ferty./Mic			118		22
19	Soil Sci. Soil Dhysics and Coil &	robiology	000	261	136	20
20	Soil Sci Soil Physics and Soil &	vvater Co	nservation	86	44	28
21	Animal Genetics & Breeding			88	19	13
22	Animal Nutrition			77	45	20
23	Animal Physiology			65	and 144 W	21
	Animal Reproduction/Gynaeco	logy		32		minA 17
24	Biochemistry (Animal Science)			100		37
25	Biotechnology (Animal Science)			45	inA) v 22 ims	ripoid 13
26	Dairy Chemistry			11 _{vo}	olodie 78	2
27	Dairy Microbiology			23	15	11
28	Dairy Technology			38	27	3
29	Livestock Production & Manage	ement		83	51	23
30	Livestock Products Technology			24	12	6
31	Poultry Science			40	25	20
32	Veterinary Medicine			51	26	10
33	Veterinary Microbiology			68	35	26
34	Veterinary Parasitology			31	integ 15 stud	12
35	Veterinary Pathology		20	44	32	20
36	Veterinary Pharmacology			28	13	7
37	Veterinary Public Health			24	14	5
38	Veterinary Surgery			44	17	12
39	Fish & Fishery Science			309	163	68
40	Fish Processing Technology			36	16	7
41	Agril. Structure & Process Engin	eering		60	29	6
42	Chemical Engineering			3		_
43	Electrical Engineering		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	1	- 1	4 4 1 2
44	Electronics and Instrumentation			3	3	2
45	Farm Machinery and Power			54	30	16
46	Mechanical Engineering			7	3	_

1	2 3 4	5		
407	Soil & Water Conservation Engineering	111	61	34
47		4	2	2
48	Textile Chemistry	THT 6 214	2	2
49	Textile Manufacture	79	48	21
50	Child Development	182	115) ba	78
51	Food & Nutrition	60	37	16
52	Home Dev./Resource Management	62	24	13
53	Home Science Extension	46	23	6
54	Textile & Clothing	129	74	58
55	Forestry	202	94	9
56	Organic Chemistry	137	51	2
57	Physics	221	126	27
58	Agricultural Economics		172	96
59	Agricultural Extension	332	58	12
60	Agricultural Statistics	144	37	12
61	Computer Application in Agriculture	80	THE PARTY OF THE P	12
62	Veterinary Anatomy	18	10	4
63	Foold Science & Technology	70	71	- 60 A 4
64	Dairy Engineering	14011117	A 14 12	1
0.4	Soil & Water Management	2	1	/

HAND LANGUAGE AVERAGE			tutes	AR Inst		salatant	
Harry a.	ofPost						
Assistants at 20 C C C C C C C C C C C C C C C C C C		2-4-98		32.			
			tion tion*		lind Hird	4	
	R. Head						
S Seed And a				· a, .			
Quarters.							
S S S			165				

APPENDIX - VIII

(vide paragraph 2.2.9)

EXAMINATIONS (OTHER THAN ARS) CONDUCTED BY THE BOARD

A. Combined Competitive Examination for appointment as Administrative Officer and Finance and Accounts Officers

S.No.	Examination	No.	of Posts	Held in
	22 gelorostal/Fire	AO	F & AO	
1.	Ist Examination	29	14 Mail 814 Mail	May, 1986
2.	IInd Examination	15	14	August 1990
3.	IIIrd Examination	14	14	June 1994
4.	IVth Examination	10	4	December 1997

B. Combined Competitive Examination for recruitment of Section Officers/Assistants at ICAR Hqrs. and Assistants at ICAR Institutes

S.No.	Examination	No.	of Posts		He	ld in
16 17 18	Seed Technology Soil Schence Federacy Soil Set close Chang Party Microbs	SO	Assistants at Hqrs.		sistants at nstitutes	4 28 0 22 6 30
1.	Ist Examination	9	35	86	34	May, 1982
2.	IInd Examination	6	7		72	December 1985
3.	IIIrd Examination*	_	11			October 1989
4.	IVth Examination**	15	25			December 1995

C. Open Competitive Examination for L.D.Cs at ICAR Headquarters

S.No.	No. of posts of ICAR Hqrs.	Held in
29 Livestock Produc	40	July 1995
2. Only Science	85	July 1995 Nov. 98

*For Recruitment of Assistant at ICAR Headquarters

^{**}For Recruitment of Section Officers and Assistants at Council's Headquarters.

ace

STATEMENT SHOWING THE POSTS ADVERTISED NUMBER OF CANDIDATES X WHO APPLIED WERE CALLED FOR INTERVIEW / ATTENDED THE INTERVIEW ETC. DURING THE

Name of the post & location	Advt. No.	Item No.	No. of candidate applied	Called for inter- view	Attended the inter- view	Date of interview	No. of posts	Date of communication of recommendation	Whether selection made or NFS	Remarks
Parties Discours	3	4	5	9	7	00	6	10	11	12
Sr. Scientist (Soil & Water Cons. Engg)	3/97	09	13	04	02 MIL	1-4-98	2	3-4-98	Selection made	bedge
\grl.	3/97	61	12 .	02	904 Mir	1-4-98	1	3-4-98	Selection made	
Sr. Scientist (Agrl. Extn.)	3/97	62	10	90	90	1-4-98	1	3-4-98	Selection made	
	3/97	49	10	90	02	2-4-98		3-4-98	Selection	
Sr. Scientist (Agr. Economics)	3/97	51	14	90	80	2-4-98	20- 3	3-4-98	Selection made	
Sr. Scientist (Forestry)	3/97	28	10 10	02	02	3-4-98	-00	7-4-98	Selection made	
mradio	3/97	29	2 1	03	83	3-4-98	88	7-4-98	Selection made	
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Principal Scientist (Gen/Cytogen./Plant Breeding) CAZRI,	3/97	27	10	20	90	14-4-98	- ne	20-4-98	Selection made	
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(Fish & Fisheries Science)									made	
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Director Water 4/98 97 19 15 10 2-11-98 1 9-11-98 Technology centre for Eastern Region Bhubaneshwar Principal Scientist 2/98 41 98 28 22 3-11-98 8 9-11-98 NAARM Hyderabad Sr. Scientist (Agrl. 1/98 13 13 08 06 9-11-98 1 9-11-98 Extr.) IIPR, Kanpur Principal Scientist 1/98 04 06 03 01 5-11-98 1 9-11-98 (Hort) NRC on Medicinal & Aromatic Plants, Anand Sr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98		(Spices) IISR, Calicut								made	
Technology centre for Eastern Region Bhubaneshwar Principal Scientist 2/98 41 98 28 22 3-11-98 8 9-11-98 NAARM Hyderabad 5. Scientist (Agrl. 1/98 13 13 08 06 9-11-98 1 9-11-98 Extn.) IIPR, Kanpur Principal Scientist 1/98 04 06 03 01 5-11-98 1 9-11-98 Principal Scientist (Port) NRC on Medicinal & Aromatic Plants, Anand Amedicinal & Aromatic Plant 1/98 26 11 07 02 5-11-98 1 9-11-98 Sr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98		Director Water	4/98	26	19	15	10	2-11-98 1	9-11-98	Selection	
for Eastern Region Bhubaneshwar Principal Scientist 2/98 41 98 28 22 3-11-98 8 9-11-98 NAARM Hyderabad St. Scientist (Agrl. 1/98 13 13 08 06 9-11-98 1 9-11-98 Extn.) IIPR, Kanpur Principal Scientist 1/98 04 06 03 01 5-11-98 1 9-11-98 (Hort) NRC on Medicinal & Aromatic Plants, Anand St. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98 Breeding) NRC on		Technology centre								made	
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Hyderabad Sr. Scientist (Agrl. 1/98 13 13 08 06 9-11-98 1 9-11-98 Extn.) IIPR, Kanpur Principal Scientist 1/98 04 06 03 01 5-11-98 1 9-11-98 (Hort) NRC on Medicinal & Aromatic Plants, Anand Sr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98 Breeding) NRC on		NAARM								made	
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Principal Scientist 1/98 04 06 03 01 5-11-98 1 9-11-98 (Hort) NRC on Medicinal & Aromatic Plants, Anand Sr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98		Extn.) IIPR, Kanpur								made	
(Hort) NRC onMedicinal & AromaticPlants, AnandSr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1Breeding) NRC on	3	Principal Scientist	1/98	04	90	03	01	5-11-98 1	9-11-98	NFS	
Medicinal & Aromatic Plants, Anand Sr. Scientist (Plant 1/98 26 11 07 02 5-11-98 1 9-11-98 Breeding) NRC on		(Hort) NRC on							# Se-11-0		
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	6 8		5-11-98 1				9-11-98 1			0 11 00 1	9-11-30	7	10-11-98 1		2	10-11-98 1		11-11-98 1		11-11-98 1			12-11-98 1		12-11-98 1			13-11-98 1		13-11-98 1			16-11-98 1				17-11-98 1			3	17-11-98 1	
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	and the district of the second	2	C. Coiontist	J. Julianst	Fish & Fisheries	Fish Pathology	nai	Sr. Scientist	Fish & Fishery	CIBA Chennai	<u> </u>	mor	C. Criontist (Aorl		Microbiology)	Sr. Scientist (Genetics 1/98	& Cytogen)	IIPR, Kanpur	Sr. Scientist (Agrl.	lopal		on Soyabean					(Utilization of Allinial					Weed Science,			(Biotechnology)	INNC 101 I Ident Dro			(Biotechnology)	NRC for Plant bio-	98. Principal Scientist	
	5		100	02.				86.			07	./0	00	80	900	89			90.		91.		40	92.		93.			94.		95.			96			C	97.			6	

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99. Principal Scientist	2/98	43	23	14	60	18-11-98 1	24-11-98	Selection made	
(Biotechnology) NRC for Plant Bio								Selection	
	1 /08	<u>~</u>	24	00	×	23-11-98 1	24-11-98	-op-	
100. Sr. Scientist (Fish Mol Biology)	1/20	01	11		3				
CIBA, Chennai			4	2	8	1 00 11 00	2-17-98	Selection	
101. Sr. Scientist	1/98	22	16	11	60	30-11-90 1	7-17-70	made	
(Hort.) Z.C. Unit									
VI, CAZRI, Jodhpur	30	ĈĮ.	2	2	8 00	1 00 11 00	2-12-98	Selection	
102. Sr. Scientist (Hort)	1/98	21	17	12	80	30-11-30 1	07-71-7	made	
NRC on Arid					78		5-1-90		
Hort. Bikaner				27.		11 00 1	2 17 08	Soloction	
103. Sr. Scientist (Agrl.	1/98	23	10	04	03	30-11-98 1	06-71-7	Selection	
Ext.) Z.C Unit							5-1-99	Illade	
VI, CAZRI, Jodhpur							0		
104. Principal Scientist	2/98	49	11	10	2	1-12-98 1	2-12-98	Selection	
								made	
P.D. Cattle, Meerut									
105. Principal Scientist	2/98	20	6	6	9	1-12-98 1	7-12-98	Selection	
								made	
Breeding), CIFE, Mumbai	ımbai								
106. Director N.R.C.	3/98	55	02	40	03	2-12-98 1	8-12-98	Selection	
								made	
Dodowa								Selection	
107 Director NRC	4/98	92	12	63	03	2-12-98 1	8-12-98	Selection	
								made	
Aromatic Plants,	3/98								
Anand									
108. Director	4/98	86	04	01		2-12-98 1	0.11.30	None attended	
								Interview	
Pakvong, Gangtok									
109. Senior Scientist	2/98	23	11	02	07	3-12-98 1	8-17-98	Selection	
								made	
NCAEPR, N. Delhi									
110. Principal Scientist	2/98	47	24	18	17	3-12-98 1	8-12-98	Selection	
(Seed Technology)			10					made	
IARI, N. Delhi									

	(2 sq_lequidoppy)	3	4	5	9	7	8	9.	10	11 12	
111.	Sr. Scientist (Soil Sc./Soil Chem./Fert.	2/98	52	18	14	80	4-12-98	1	8-12-98	Selection	
	Microbiology) NRC on Rapeseed					. 8					
112.		2/98	51	17	10	20	4-12-98	-	8-12-98	Selection made	
113.	Mustard, Bharatpur Project Coordinator (Betelvine) IIHR	3/98	27	12	20	04	8-12-98	П	11-12-98	Selection made	
114.	Sr. Scientist (Rio-tech) NRC for	3/98	98	20	03	01	8-12-98	—	11-12-98	Selection	
	Med & Aromatic Plants. Anand			85						Solesgon	
115.	Sr. Scientist (Agril. Statistics) NRC an	3/98	80	03	01	01	9-12-98	-	11-12-98	Selection made	
	Rapeseed & Mustard Bharatpur								1611111		
116.	ordinator	3/98	65	14	10	S	9-12-98	1	11-12-98	Selection	
	(Arid Legumes) RAU Bikaner under						12-11-98		** T-4	made	
117.	ICAK Hqrs. Project Coordinator (Chickpea)	2/98	36	18	12	80	16-12-98 1	8 1	16-12-98	Selection made	
118.	IIPR, Kanpur Project Coord.	2/98	35	16	12	80	16-12-98 1	8 1	16-12-98	Selection	
110	(iviunalp) IIPR, Kanpur Project Coord (Piggon 2708	2 / 08	Z 12 C	12	27	8	17-12-08-1	~ ~	73 17 09	mane Colotion	
120.	Pea) IIPR, Kanpur Head N.B.S.S. & I.IIP 2/98	2/78	9 4	i 60	20	8 2	17-12-98 1	- ×	73-17-98	made	
	Regional Centre, Bangalore under NBSSLUP, Nagour		}							made	
121.		2/98	39	02	04	03	18-12-98 1	8 1	23-12-98	Selection made	
	under NBSS & LUP,								0		
	Nagpur								A STATE OF THE STA		

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Selection

23-12-98

18-12-98 1

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122. Head, NBSS & LUP 3/98

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12																																			
11 -	Selection	made		Selection	made	Selection	made	10906	Selection	HIGH	Coloction	Selection	made	Selection	Selection	made	Selection	made	DOMESTIC OF	Selection	made		Selection	made	.1	Selection	made			Selection	made		Selection	made	
10	23-12-98	16-1-66		23-12-98		5-1-99		6	5-1-99		00	2-1-22		2011	5-1-99		5-1-99			5-1-99	21-1:49		5-1-99		77	11-1-99				7-1-99	٠		11-1-99		
6 8	18-12-98 1	11-14-11		21-12-98 1		23-12-98 2	*		23-12-98 1		10001	1 06-71-67			24-12-98 1		24-12-98 1			22-12-98 2			24-12-98 1		7	4-1-49				4-1-99 1			5-1-99 1		
7	80	90 80		22		4			3	98		- PV			9		4			27			02			I				07	5		13		
9	14			28		9		,	6		,	3			7		rc 2			29			90		;	12				00	6		17		
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4	70			78		77		2	88		Ċ	86			71		90			26			29			99				01	71		89		
8	3/98		Si Si	3/98		3/98	<u> </u>	1	3/98			3/98	un	T	3/98		3/98			3/98			3/98			3/98				4 /00	4/70	ar ar	3/98		
2 HigeBrou Bayebain	Head, NBSS & LUP	Reg. Centre Delhi under NBSS & LUP	Nagpur		(Plant Pathology)		(Poultry Gen & Breed)			NKC on Mithun,		0,1	(AGB), NRC on Mithun	Jharnapani, Nagaland	7. Head, Pathology	IVRI, Izatnagar	20000	Biotechnology),	CIFA, Bhubaneswar). Principal Scientist	(Agrl. Entomology)	NCIPM, N. Delhi	I. Head, CTCRI	Reg. Station	Bhubaneshwar	2. Project Coordinator	(Namatodes) Coord	Cell. Div. of	Nematology,		Pos Centre on Momen	in Apr. Bhubaneshwar		of Agronomy	IARI, N. Delhi
1-	122.			123.		124.			125.			126.			127.		£ 128.			130.			131.			132.				100	155.		134.		

Head, NBSS & LUP 3/98 70 Reg. Centre Delhi under NBSS & LUP Nagpur Principal Scientist 3/98 78 (Plant Pathology) NCIPM, N. Delhi Principal Scientist 3/98 77 (Poultry Gen & Breed) PDP, Hyderabad Sr. Sc. (An. Nut.) 3/98 88 NRC on Mithun, Jharnapani, Nagaland Sr. Scientist 3/98 77 (AGB), NRC on Mithun Jharnapani, Nagaland Sr. Scientist 3/98 71 IVRI, Izatnagar Sr. Sc. (Fish Biotechnology), CIFA, Bhubaneswar Principal Scientist 3/98 79 Principal Scientist 3/98 79		14 6 8 3 7 7 7	08 22 1 1 4 4	18-12-98 1 21-12-98 1 23-12-98 1 23-12-98 1 24-12-98 1 24-12-98 1	23-12-98 23-12-98 5-1-99 5-1-99 5-1-99	Selection made Selection made Selection made Selection made Selection made Selection made Selection
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t 3/98 t 3/98 t 3/98 reed) 3/98 Mithun land 3/98 3/98 3/98 st 3/98		28 4 7 3 7 5 5		21-12-98 1 23-12-98 2 23-12-98 1 24-12-98 1 24-12-98 1	23-12-98 5-1-99 5-1-99 5-1-99	Selection made Selection made Selection made Selection made Selection made Selection
t 3/98 t 3/98 t 3/98 reed) 3/98 Mithun land 3/98 3/98 3/98 sx)		28 6 7 7 5 5		21-12-98 1 23-12-98 1 23-12-98 1 24-12-98 1 24-12-98 1	5-1-99 5-1-99 5-1-99 5-1-99	Selection made Selection made Selection made Selection made Selection made Selection
t 3/98 reed) 3/98 3/98 Alithun aland 3/98 3/98 3/98 st 3/98		2 7 3 1 6		23-12-98 1 23-12-98 1 23-12-98 1 24-12-98 1	5-1-99 5-1-99 5-1-99	Selection made Selection made Selection made Selection made Selection
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3/98 3/98 Aland 3/98 Alithun Aland 3/98 3/98 3/98 sx)		5 7 6		23-12-98 1 23-12-98 1 24-12-98 1 24-12-98 1	5-1-99	made Selection made Selection made Selection made Selection
3/98 uland 3/98 Mithun uland 3/98 3/98 xer tt 3/98	6 6 6	3 7 7 5	1 1 6 6	23-12-98 1 23-12-98 1 24-12-98 1	5-1-99 5-1-99	Selection made Selection made Selection made Selection
aland 3/98 Mithun aland 3/98 3/98 3/98 evar et 3/98	5 2 3	6 27 70	4 6 4	23-12-98 1 24-12-98 1 24-12-98 1	5-1-99	made Selection made Selection made Selection
Nagaland 3/98 3 on Mithun Nagaland Ilogy 3/98 gar 3/98 gar, 3/98 gy), aneswar ientist 3/98		2 7 3	1 6 6	23-12-98 1 24-12-98 1 24-12-98 1	5-1-99	Selection made Selection made Selection
3/98 Con Mithun Nagaland Ilogy 3/98 gar 3/98 gy), aneswar ientist 3/98		0. 7. 0.	1 6 6	23-12-98 1 24-12-98 1 24-12-98 1	5-1-99	Selection made Selection made Selection
Con Mithun Nagaland Alogy 3/98 gar 3/98 gy), aneswar ientist 3/98		0 2 2	8 4	24-12-98 1 24-12-98 1	5-1-99	made Selection made Selection
Nagaland slogy 3/98 gar 3/98 gy), aneswar ientist 3/98		7 7	9 4	24-12-98 1 24-12-98 1	5-1-99	Selection made Selection
logy 3/98 gar 3/98 gy), aneswar 3/98 ientist 3/98		5 2	9 4	24-12-98 1 24-12-98 1	5-1-99	Selection made Selection
gar 3/98 gy), aneswar ientist 3/98		ιΩ	4	24-12-98 1		made Selection
3/98 gy), aneswar ientist 3/98 nology)		ro G	4	24-12-98 1		Selection
ar 3/98					5-1-99	
ar 3/98						made
3/98		ć	t c	00 01 00 0	1 00	Coloction
nology)	41	73	17	7 06-71-77	7-T-C	Selection
NCIPM, N. Delhi				19.1.99		Illane
Head, CTCRI 3/98 67	90 2	90	02	24-12-98 1	5-1-99	Selection
Reg. Station						made
					7	:
Project Coordinator 3/98 66	6 13	12	11	4-1-99 1	11-1-99	Selection
(Namatodes) Coord Cell. Div. of						made
Nematology,						
Director, National 4/98 91	1 26	60	07	4-1-99 1	7-1-99	Selection
Res. Centre on Women in Aor Bhilbaneshwar						made
3/98	68 18	17	13	5-1-99 1	11-1-99	Selection
of Agronomy						made
IARI, N. Delhi						

-	2	c	4	ıc	9	7	∞	6	10	11 12
1	Z 1984 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1							
135.	135. Principal Scientist	3/98	73	05	80	04	6-1-99	1	11-1-99	Selection
	(Animal Nutrition)	99/03					5-1-99			made
	ICAR Res. Complex									
	for NEH Region									
			6	3	97		4		7	
136.	Principal Scientist (Soil Chem/	4/98	103	02	/0	04	6-1-9	-	11-1-99	made
	Microbiology/Fertility)	ty)								
	ICAR Res. Complex									
	for NEH Region,									
						***	0	,	4	
137.	Principal Scientist	3/98	72	60	02	05	6-1-99		14-1-99	Selection
	(Agronomy)						24-45-48			made
	ICAR, Res. Complex	7.								
							7	-	11 1 00	0.000
138.		3/98	75	03	0.7	70	/-T-99	-1	11-1-99	Selection
	(Soil & Water Cons.									made
	Energy) ICAR,									
	Res. Complex									
	NEH Region,									
	Barapani						24-21-42		5-1-99	
139.		3/98	9/	18	11	04	7-1-99	_	11-1-99	Selection
	(Plant Pathology)									made
	ICAR Res. Complex									
	for NEH Region,	D								
	Barapani				1				16-12-98	Particular Control of the Control of
140.		4/98	104	80	04	94	7-1-99	-	11-1-99	Selection
	(Agr. Economics)									made
	ICAR Res. Complex									William
	for NEH Region,		1							
				8			,		000	0-1
141.		3/98	82	02	04	02	11-1-99	_	14-1-99	Selection
	NRC on Medicinal			i di						made
	& Aromatic Plants,									
			ì				7	•	101	C-1
142.		3/98	74	60	80	03	11-1-99	-	19-1-99	Selection
	(Hort) ICAR Res.								87-17-88	וומונ
	NEH Region Barapani	n.							. O.	
	I I I I I PORT I I I I I I I I I I I I I I I I I I I	-								

[2 granater of jech	3	4	5	9		8	6	10	11	12
143.		3/98	81	60	90	90	11-1-99	1	14-1-99	Selection made	
	NKC for Kapeseed & Mustard, Bharatour					i. L					
144.		4/98	101	10	.80	02	12-1-99	_	14-1-99	NFS	
	Fruit Crops, IIHR Bangalore										
145.		86/9	176	П	90	02	13-1-99	_	20-1-99	Selection	
	(Computer									made	
	Application in Agr.) ICAR Hars, N. Delhi										
146.		3/98	09	15	12	80	13-1-99	_	20-1-99	Selection	
	(Linseed) DOK Hyderabad									made	
147.		3/98	61	19	15	80	14-1-99		20-1-99	Selection	
	(Sesamum & Niger)									made	
148.	-	3/98	69	10	10	90	18-1-99	_	21-1-99	Selection	
		5/98					27.2.99		19.2-99	made	
2		1,000	- L	-	o f	- t	0				
149.	Director NKC on Yak 4/98 Dirang, Arunachal	4/98	32	16	77	20	19-1-99	_	21-1-99	Selection	
	Pradesh								458,3,00		
150.	Chief Training Org.	4/98	106	10	6	4	19-1-99	_	21-1-99	Selection	
	(TTC), CIFA									made	
ì	bnubneswar			8,	ä,	ā,			66-2-61	Selection	
151.	Sr. Scient (An. Phy) NRC on Mithun	4/98	107	4	2	×	19-1-99		21-1-99	Selection made	
	Jharnapani, Nagaland	2\38									
152.	D.D.G. (Animal Science) ICAR	3/98	84	19	12	13	21-1-99	—	21-1-99	Selection made	
	Hqrs. New Delhi										
153.	Head Division of	86/9	147	വ	4	8	22-1-99	1	27-1-99	Selection	
	Microbilogy,									made	
	Fermentation &										
	biotechnology CIFT, Cochin										
154.	Director,	4/98	96	29	19	20	25-1-99	1	27-1-99	Selection	
	CARI, Port Blair									made	
155.	Head, CPCRI,	2/98	120	04	03	03	1-2-99	1	2-2-99	Selection	
	Regional Station, Vittal									made	

	-			The second secon)	,	7.0	11	
156. Director, National Res. Centre on Banana	5/98 la	117	16	90	90	1-2-99	1	2-2-99	Selection	
Trichy 157. Head, Division of	5/98	119	02	03	03	1-7-99	,	2.2.90	Soloto	
Social Science, CPCRI, Kasargad	200			1 5	8			66-7-7	made	
158. Principal Scientist (Hort.) NRC on	2/98	123	04	02	02	1-2-99		2-2-99	Selection	
	3/30					A LANGE			made	
139. A.D.G. (Darrying & Animal Production	2/98	114	60	20	90	2-2-99	Н	3-2-99	Selection	
Tech.) ICAR Hqrs., New Delhi				b					IIIaue	
160. Director,	2/98	116	6	4	4	2-2-99	Н	3-2-99	Selection	
161. Principal Scientist	5/98	124	4	2	2	2-2-99		3-2-99	made NFS	
(bio-tecn), CIFE, Mumbai										
162. Jt Director-Cum-officer 4/98 Incharge, IVRI, Res	er 4/98	66	7	ro	က	3-2-99		5-2-99	Selection	
Stn. Hebbal Bangalore under IVRI, Izatnagar	88									
163. Jt. Dir. (Res.) WRI Izatnagara	4/98	100	23	18	15	3-2-99	1	5-2-99	Selection	
CTO (TTC) NDRI, Karnal	2/98	128	31	21	17	4-2-99	_	5-2-99	made Selection	
Head Divn. of Lac. P&PD. ILRI Ranchi	2/98	118	90	03	03	8-2-99	_	9-2-99	made Selection	
Senior Scientist (Hort) IARI, New Delhi	4/98	109	17	15	10	8-2-99		9-2-99	Selection made	
Sr. Scientist (Plant Breeding) IISS, Bhopal	4/98	112	20	02	02	9-2-99	-	11-2-99	Selection made	
Sr. Scientist (Soil Microbiology) NRCMAP, Anand	4/98	108	19	15	60	9-2-99	2	11-2-99	Selection made	
	86/9	144	30	23	16	10-2-99	-	11-2-99	Selection made	
Tor Iransfer of Iech.										

170. Zonal Coordinator								
	86/9	145	20	14	60	10-2-99 1	11-2-99	Selection
Zonal Coord. Unit								made
for T&T, Project						THE APPROPRIES		
Zone I, PAU, Ludhiana							Sd Sci FE, Sci FE,	
171. Sr. Scientist	5/98	132	22	10	07	15-2-99 1	18-2-99	Selection
	2012							made
Plant Biotech,						Ter Con sion sion sion but (B		Discourage Spann
IARI, New Delhi								
172. Sr. Scientist	2/98	129	18	02	03	15-2-99 1	18-2-99	Selection
(bio lecii) INNC						hija uit io-		mane
Flant Biotech, IARI New Delhi					JAJ vs t)	1 100 5 100		
173. Sr. Scientist	5/98	130	34	16	13	16-2-99 1	18-2-99	Selection
(Biotech) NRC for						27.5-49 1		made
Plant Biotech, IARI, New Delhi								E PA
174. Senior Scientist	5/98	131	18	80	04	17-2-99 1	19-2-99	NFS
(Bio-Tech) NRC for								NO
Plant Biotech,								
		į	,		2		000	
175. Sr. Scientist	2/38	133	10	6	90	1 66-7-11	19-2-99	Selection
(Poultry Science)								таде
176. Sr. Scientist	5/98	136	03	01	01	17-2-99 1	19-2-99	Selection
								made
Water Cons.)								
								P(C
177. Sr. Scientist (FM&P)	2/98	139	04	01	01	18-2-99 1	19-2-99	NFS
178 Sr. Scientist (LPM)	5/98	137	60	05	02	18-2-99 1	19-2-99	Selection
	4/98	011	19	2				made
179. Sr. Scientist	5/98	134	11	02	03	18-2-99 1	19-2-99	Selection
(Agronomy),								made
CARI, Port Blair								Selection of
180. Sr. Scientist	2/98	135	16	80	90	18-2-99 1	19-2-99	Selection
(Entomology),							3-2-99	made
181. Sr. Scientist	5/98	138	10	90	04	19-2-99 1	23-2-99	Selection
								made

	3	4	. 5	9	7	0	10	7	
Head Div Daimy	6 /00						IO	П	12
Extr. NDRI, Karnal	0/70	120	4	3	2	25-2-99 1	3-3-99	Selection	
Sr. Scientist	4/98	111	22	10	9	1 00 6 76		made	
(Seed Technology)						T 66-7-07	3-3-49	Selection	
[ARI, New Delhi								made	
Sr. Scientist	4/98	110	12	10	7	1 00 6 76		Selection.	
	D A GREE		1	2	4	70.2.39	3.3.99	Selection	
IARI, New Delhi								made	
ADG (KVK)	2/98	115	20	12	60	25-2-99 1	3-3-99	Selection	
Head (Fish	86/9	148	1	10	∞	4-3-99	8-3-99	made	
CUILLING CIBA, Chennai								made	
Head (Fish culture) CIBA, Chennai	86/9	149	12	11	6	4-3-99 1	8-3-99	Selection	
Plant	86/9	146	10	20	90	18-3-99 1	22-2-99	made Selection	
IIHR, Bangalore								made	
Principal Scientist (SWCE), CSSRI, Karnal	86/9	158	4	<i>c</i> 0	n	22-2-99 1	24-3-99	NFS	
Mech.	86/9	151	7	3	8	22-2-99 1	24-3-99	Selection	
rrocessing CIRCOT, Mumbai					李		10-11-99	made	
	86/9	175	4	က	2	18-3-99 1	22-3-99	Selection made	
st m	2/98	126	12	9	r.	18-3-99 2	24-3-99	Selection made	
Head Div. Parasitology IVRI, Izatnagar	2/98	121	6	7	2+1	22-3-99 1	24-3-99	Selection made	
tist on	2/98	125	6	∞	က	22-3-99 1	24-3-99	Selection	
сquines, misar	8900	1945	8	M	6	10.5%0 0	40-2-09	369(63)00	
of Teach			2550	1615	1161	8 213			14

APPENDIX - X

(vide paragraph 3.4)

POSTS WHICH COULD NOT BE FILLED AS NO CANDIDATE WAS FOUND ELIGIBLE AT THE TIME OF INTERVIEW.

S. No.	Name of Post	Advt. No/ Item No.	No. of candidate called for interview	No. of candidate attended the interview
1.	Sr. Scientist (Agrometorology)	3/97 (48)	03	01
1.	PDCSR, Modipuram	mason Danil scale	National E3	
2.	Sr. Scientist (Agrl. Engg.)	3/97 (42)	04	03
3.	CIFE, Mumbai Sr. Scientist (Eco-Botany) CIFE, Mumbai	3/97 (40)	03	03
4.	Principal Scientist (Animal Rep) ICAR Res. Comp. Goa	1/98 (8)	08	03
5.	Head, Division of Fruit Crops IIHR, Bangalore	4/98 (101)	08	05
6.	Principal Scientist (Bio-Tech) CIFE, Mumbai	5/98 (124)	02	02
7.	Sr. Scientist (Bio-Tech.) NRC on Plant Bio-tech. IARI, New Delhi	5/98 (131)	08	04
8.	Principal Scientist (SWCE) CSSRI, Karnal	6/98 (158)	03	03
9.	Principal Scientist (Hort) NRC on Medicinal & Aromatic Plant, Anand	1/98 (4)	03	01
10.	Sr. Scientist (Plant Breeding) NRC on Oil Palm, Eluru	1/98 (36)	07	02
11.	Sr. Scientist (FM&P) CARI, Port Blair	5/98 (139)	01	01

APPENDIX - XI

(vide paragraph 3.4)

POSTS WHICH COULD NOT BE FILLED BECAUSE NONE WAS FOUND ELIGIBLE AT SCREEING STAGE DURING THE PERIOD 1.4.98 TO 31.3.99

S.No.	Name of the Post	No. of Post No.	Advt. No./ Item No.	No. of Applicants
1.	Sr. Scientist (S&W.C.E.) V.P.K.A.S., Almoral	1	1/98 (10)	4
2.	Principal Scientist National Centre for Conservation	1 on	2/98 (48)	3 Score Man
	and utilisation of Blue Green Algae, IARI, New Delhi			
3.	Sr. Scientist (Agril. Engg.) at ICAR Research Comp	1 lex	7/98 (192)	myM. H.I.
60	for NEH Region, Barapani			
4.	Sr. Scientist (Mechanical Eng.) ILRI, Ranchi	1	4/98 (113)	CAR Res- Head, Divi
5.	Principal Scientist (Hort) NRC in Grapes Pune	1	6/98 (162)	9m8 ,911 2 2 (8 c) prop
6.	Sr. Scientist (Bio-Tech.) CIFE, Mumbai	1	3/97 (39)	muM JAT 7
7.	Sr. Scientist (Computer Appl.) CIFE, Mumbai	ew Delhi	3/97 (43)	6 RC on Pl

APPENDIX - XII

(vide paragraph 3.5)

POSTS WITHDRAWN BY THE ICAR AFTER THEY WERE NOTIFIED DURING THE PERIOD 1.4.98 TO 31.3.99.

S. No.	Name of Post	Advt. No/ Item No.	No. of Applicants
1.	Project Co-ordinator (Rodent Control) CAZRI, Jodhpur	3/98 (58)	natuqmo9) 5 ADI (Agr.) ICA
2.	Project Co-ordinator (Tobacco) ICAR, Hqrs.	3/98 (64)	11
3.	Project Co-ordinator (Ground Water Utilization) Directorate of WMR, Patna	3/98 (62)	14
4.	Project Co-ordinator (Sunflower) Directorate of Oilseeds Res. Hyderabad	3/98 (59)	14
5.	Project Co-ordinator (Diaraland) DWMR, Patna	3/98 (63)	13
6.	Project Co-ordinator (Buffalo) CIRB, Hisar	3/98 (56)	6
7.	Project Co-ordinator (F.M.D.) IVRI, Izatnagar	6/98 (142)	3
8.	Project Co-ordinator (Pigs) IVRI, Izatnagar	6/98 (143)	5

APPENDIX - XIII

(vide paragraph 3.6)

CHANGE IN QUALIFICATION AFTER NOTIFICATION OF ADVERTISEMENT

S. No.	Nan	ne of the Post	No. of Post	Advt. No.	Date of Publications	Remarks	
1.	(Con	cipal Scientists nputer Application gr.) ICAR Hqrs.	1	3/97 (30)	18.10.97		
		V.P.K.A.(POABINE) Principal Scientist		(0)060	o-ordinator (101	Project C	
			, 1				
		Principal(Chill) 88 ve (Ha					

APPENDIX - XIV

(vide paragraph 6.1)

LIST OF SCIENTISTS ASSESSED IN VARIOUS DISCIPLINES AND GRADES DURING THE PERIOD FROM 1.4.1998 TO 31.3.1999

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Tota
unolitet ahtinentrie	27.8.98	Animal		1					1
Stat Seilor	for Agel, State	Genetics							
		and Breeding	A.P						

APPENDIX - XV

(vide paragraph 6.2)

CASES OF INDUCTION INTO ARS DURING THE PERIOD FROM 1-4-1998 TO 31.3.1999

S.No.	Date	Discipline	Grade	Number of persons considered for induction	Number of persons recommended for induction
1.	June 98		RMP	gribsed 1	1
2.	Dec. 98		RMP	1	1

APPENDIX – XVI

(vide paragraph 6.3)

LIST OF SCIENTISTS IN WHOSE CASES REVIEW OF ASSESSMENT RESULT WAS DONE IN VARIOUS DISCIPLINES AND GRADES DURING THE PERIOD FROM 1.4.1998 TO 31.3.1999

S.No.	Date	Subject	S-0	S-1	S-2	S-3	S-4	RMP	Total
eri17do a	22.3.99	Agrl. Stat.	3	animopina	am Garby	omber of	ing the n	worle fner	3
	Facios	eg mingaretx sering & Tec	molecy.	recensist Luchiena	o deligno	ttee for p	mmo) no	domor9 la	artment
		Land Three							
		orate of Wat							
		Delhi 🔉							
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	HEATEN								
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				nted Pret		Researchyl			
		arial Suffern							
		ainin Nagon							

APPENDIX - XVII

(vide paragraph 7.3)

1.4.1998 TO 31.3.1998

Statement showing the number of experts nominated by the Chairman, ASRB as Chairman under Rule 6.6 & Chairman & members under Rule 6.7 on the Assessment Committee for merit promotion/grant of advance increments for technical personnel under ICAR Technical Service Rules.

Statement showing the number of Chairman nominated by the Chairman, ASRB on the Departmental Promotion Committee for promotion of scientist to the next higher grade.

S.No.	Name of the Institute	Under Rule 6.6	Under Rule 6.7		Chairman	
		Chairman	Ch.	Member		
1	2	3	4	5	6	
1.	Central Institute of Fisheries Technology, Cochin	6	2	3		
2.	Central Research Institute for Dryland Agriculture, Hyderabad	4	5	5	1	
3.	Central Inland Capture Fisheries Research Engineering, Bhopal	8	10	15	2	
4.	Central Inland Capture Fisheries Research Institute, Barrackpore	2	2	3	2	
5.	Central Sheep & Wool Research Institute, Avikanagar	-	4	6	-	
6.	Central Institute of Freshwater Aquaculture, Bhubaneswar		4	6	÷	
7.	Central Potato Research Institute, Shimla	2	_	_	_	
8.	Central Institute of Brackishwater Aqua- culture, Madras	2	-		2	
9.	Central Institute for Research on Cotton Technology, Madras	<u>-</u>	-	-	1	
10.	Central Tuber Crops Research Instt. Thiruvanthpuram	<u>-</u>	_	_	3	
11.	Central Plantation Crops Research Instt. Kasaragod		4	6	1	
12.	Central Institute of Fishery Education, Bombay	- p	4	1	2	
13.	Central Institute for Sub-Tropical Horticulture, Lucknow	· / -	-	-	1	
14.	Central Avian Research Institute, Izatnagar	2	2	3	2	
15.	Central Agricultural Research Institute, Port Blair		2	3	2	
16.	Central Sol Salinity Research Institute, Karnal		2	3	2	

1	2 - 6 - 4 - 8	3	4	5 2	(
17.	Central Rice Research Institute, Cuttack	14	entra for	DIM 6 UM	
18.		10	_nafo	Training S	
19.	Central Institute for Cotton Research, Nagpur	2	130 14 9TU	d 1621 164	1
20.	Central Tobacco Research Institute, Rajamundry	4	4	New 6 Delh	
21.	Central Institute for Research on Buffaloes,	2 1119	_	National B	
	Hisar Kesoiarces, Lucturow adaptived the second of the sec				
22.	Central Soil & Water Conservation Research	8	D rio <u>r</u> esea	National is	
	& Training Instt., Dehradun			nuqis (%)	
23.	Central Marine Fisheries Research Instt., Cochin	9		6	
24.	Central Institute of Post Harvest Technology	a some		National B National B	
	Engineering & Technology, Ludhiana				
25.	Central Arid Zone Research Institute,	a granis. Longino	4	6	
	Jodhpur				
26.	Central Research Institute for Jute & Allied	8	8	Resources	
	Fibres, Barrackpore			A Institution of the Life	
27.	Central Institute of Temperate Horticulture,	d Siltaro,) riverasa	I langings	
	Srinagar				
28.	D: CMI (D. L. L. Verrel	à Tantina'	esearch C	Leonited	
29.	Directorate of Rice Research, Hyderabad		esearch. P		
30.	Directorate of Oilseeds Research, Hyderabad	n British	O rformoss		
31.	Directorate of Water Management Research,	entre f	eseat ch C	Hadinal	
	Patna				
32.	Indian Institute of Sugarcane Research, Lucknow	2	orionasses	Elea t aski	
33.	Indian Veterinary Research Institute, Izatnagar		6		
34.	ICAR Research Complex for NEH, Barapanian and To				
35.	Indian lac Research Institute, Ranchi	_		Trickinapa	
36.	ICAR Research Complex for Goa 21/20 22 noin 0 10	entr e f	ese n rdr C	Nat io nal F	
37.	Indian Agricultural Statistics Research Institute,	_	-	Godina	
07.	New Delhi igavesim Pedavegi	entre f			
38.	Indian Council of Agril. Research	2	/	Village	
00.	Hdqrs., New Delhi				
39.	Indian Institute of Pulses Research, Kanpur	entre f	Ordon 2080	3	
40.	Indian Agricultural Research Institute, New Delhi	8	-	Biloaner	
41.	Indian Grassland & Fodder Research Institute,	ling A. k		National A	
11.	71		an, Hyde		
42.	Indian Institute of Soil Sciences, Bhopal	qo _I D h	rectorate o	Project Div	
43.	Indian Institute of Horticulture Research, Bangalore		,	.3	
44.	Indo LIC Cub Project on Southean Process &	orara n	ect <u>o</u> rate c	Project Dir	
11.	Thiliagtion Phonal			Project Dis	
45.	National Institute of Research on Jute and	of Veget	eciorate c	Project Dia	
10.	Allied Fibre Technology, Calcutta			Varianasi	
46.	National Research Centre for Spices, Calicut	4		Project Dia	
47.	National Research Centre for Soybean, Indore	insute	2	5	
48.	National Research Centre or Sorghum, Hyderabad	2	da Fravat	VEVEKARAR	
49.	National Centre for Integrated Pest Management,	. (₹ s 1 =	- <u>-</u>	Almona water	
47.	New Delhi	n 5011113		Water Tech	
F 0	National Bureau of Soil Survey & Land Use	وأريس وا		Bhubanesi Zonal Coc	
211	I VALIOTIAI DUI CAU OI DOII DUI VCY & LUTIA OBC				
50.					

1 a	2 a AFFERDAL AV	3	4	5	6
52.	National Centre for Mushroom Research and Training, Solan				1
53.	National Bureau of Plant Genetic Resources,	12	not studie	central Ins	1
54.	New Delhi National Research Centre for Agro-Forestry, Jhansi	earon u			1
5 4 .	National Bureau of Fish Genetic Resources, Lucknow	Kesear	JOI 3111115	Central Ins	2
56.	National Research Centre for Weed Sciences,	2	and the same	OS VITE OF	1
30.	Jabalpur	rates: Rubiski		oe lanned & Trainine	
57.	National Research Centre on Camel, Bikaner	S paire	2	4	2
58.	National Research Centre for Citrus, Nagpur		The atotic	Central In	1
59.	National Research Centre for Groundnut, Junagarh	the state of	never <u>a</u> ntene	Engineerir	
60.	National Research Centre for Yak, Dirang	(CECULO)			2
61.	National Bureau of Animal Genetic	2	Tinder	Alantas Randibol	-
	Resources, Karnal				
62.	National Research Centre on Meat, Izamagar	r. Parh) rai	séarch In	_	4
63.	National Research Centre on Equines, Hissar	d T rotain-	-	Fibres, Bar	1
64.	National Research Centre on Cold-water	radma i	-10.almins	Central In	-
	Eighorian Haldwani				
65.	National Research Centre for Agril. Economics	t Kesea	e of <u>W</u> hea	Directorat	1
	& Policy Recearch New Delhi				
66.	National Research Centre on Orchids, Gangtok	eds Res	e of Dilse	Durectorat	1
67.	National Research Centre for Rapeseed Mustard,	4	e of Water	Directorat	2
	Bharatour				
68.	National Research Centre for Medicinal &	2	titum of S	and meilbrid	1
	Aromatic Plants, Anand			Indian Vet	
69.	National Research Centre for Banana,	nplex , fc	earc h Con	ICA R . Rese	2
70.	National Research Centre for Onion & Garlic	iple x fo	arc h Con	ICAR Rese	-
	Godhra South and Albania and A				
71.	National Research Centre for Oilpalm, Pedavegi	_		New Delh	<u>.</u>
72.	National Research Centre for Grapes, Pune	7,		И , арыН	-
73.	National Research Centre for Arid Horticulture,	2		indian los	
	Bikaner				
74.	National Academy of Agril. Research &	2	A horalone	Indian Cri	
	Management, Hyderabad				
75.	Project Directorate of Cropping Systems Research,	2	2 to stands	Jackson Inc	-
	Modipuram				
76.	Project Directorate of Rielogical Control Bangalore	2	_	Indian Ins	
77.	Project Directorate of Poultry, Hyderabad	001103		Indo-US S	-
78.	Project Directorate of Vegetable Research.	5	_	Utilisation	2
	Varanasi				
79.	Project Directorate on Cattle, Modipuram	_	and the same of th	Allied Fib	1
80.	Sugarcane Breeding Institute, Coimbatore			National	1
81.	Vivekananda Pravatiya Krishi Anusandhan Shala,	2		National I	
	Almora			National I	
82.	Water Technology Centre for Eastern Region,	2	_	3	
	Bhubaneswar				
83.	Zonal Coordination Unit for Transfer of Technology	Soil_Su		National I	
	Project (Zone V), Hyderabad				
	ustitute, Karnal - 24 24 16 24	ri riceas		National	1

d	1	2	3	. 4	5	6
	84.	Zonal Coordination Unit for Transfer of Technology	_	-		-
		Project (Zone II), Calcutta				
	85.	Zonal Coordination Unit for Transfer of Technology	-		-	
		Project (Zone IV), Kanpur				
	86.	Zonal Coordination Unit for Transfer of Technology	_	-	-	T -
		Project (Zone VII), Jabalpur				
	87.	National Research Centre (Mithun) Jharapani,	-	- 1		-
		Nagaland				
	88.	Transfer of Technology Projects, Bangalore		_		
	89.	Zonal Coordinating Unit Zone I,		-	-	_
		PAU Campus, Ludhiana				
	90.	National Institute of Animal Nutrition	-		_	2
		& Physiology, Bangalore				
	91.	National Research Centre for Cashew, Puttur	4			- ×
		Total	175	122	171	76