



From the Chairman's Desk

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It has always been the endeavour of the Board to identify and recommend the best talent as per needs and requirements of the ICAR.

Recruitment process of the remaining posts of RMP & Non RMP which were advertised during 2017 has been deferred due to the proposed revision of score card for direct recruitment/lateral entry.

The Cases of Career Advancement Scheme in a time bound manner. The Board received 219 proposals in 56 disciplines for promotion from Senior Scientists to Principal Scientists and the same were processed and taken up in the month of September and October 2017. The Recommendations of the Board were sent to the council in November. The overall performance in CAS continue to be impressive reflecting positively on the innate strength of institutional research system. About 94% of the candidates (including 8% deferred promotion) were recommended for promotion to the next higher grade. About 27% candidate's secured more than 90% marks and about 45% secured marks between 80 - 89.9% amongst the successful candidates, and 6% of the candidates have secure less than 73% marks. It give me immense pleasure to note that as on date there is no back log of assessment cases of scientists.

The ARS main examination 2016 was conducted on 8 July, 2017 at 12 Centres across India and for the qualified candidates viva voce was scheduled to be held

from 9 November, 2017 to 5 February, 2018 for 831 applicants.

Result of Technician (T1) Exam which was conducted on 4 Sept., 2016 has been prepared and is in process of declaration.

Combined Limited Departmental Competitive Examinations for the posts of Section Officers and Private Secretaries working at headquarters was conducted on 21-22 December, 2017.

The Board conducted an all India open competitive examination to fill up 95 positions of Stenographer grade-III on 29 October, 2017 in online mode across centres all over India.

For filling up positions of LDCs at the ICAR institutes through direct recruitment is scheduled to be held on 24 Feb., 2018. Examination dates for conduct of exam for filling up positions of LDCs at the ICAR headquarters through direct recruitment are being worked out and to be notified shortly.

Though the Board is functioning in a very professional manner on the lines of UPSC there is always scope for betterment and I look forward to have your feed-back for improving our efforts.



(A.K. Srivastava)
Chairman

Recent Achievements

Direct Recruitment/Lateral Entry

During the period, Recruitment Process for filling up of the remaining posts through Lateral entry which were advertised during 2017 was deferred due to the proposed revision of score card for direct recruitment.

Recruitment through Competitive Examinations

Agricultural Research Service Examination-2016

The ARS main examination 2016 was conducted on 8 July, 2017 at 12 Centres across India. A total of 2,563 candidates (16%) qualified for the ARS (Main) Exam for 180 vacancies in 31 disciplines.

The board qualify the candidates for viva voce in the ratio of 1:5 i.e. 5 candidates for each vacancy, subject to the prescribed minimum qualifying marks. For ARS-2016 Exam, 831 candidates qualified for viva voce. In a few discipline, the ratio of 1:5 could not be adhered to as sufficient candidate were not available in this ratio due to not scoring, minimum prescribed qualifying marks. Details of such disciplines are given in table.

The *viva voce* scheduled to be held from 9 November, 2017 to 5 February, 2018 for 831 applicants.

Disciplines	Vacancies	Qualified for viva voce
Agricultural Biotechnology	9	41
Nematology	2	9
Plant Biochemistry	4	8
Animal Biotechnology	1	4
Animal Genetics & Breeding	7	32
Fisheries Resource Management	9	32
Agricultural Chemicals	3	7
Agroforestry	3	3
Soil Sciences	13	50
Land and Water Management Engineering	8	33

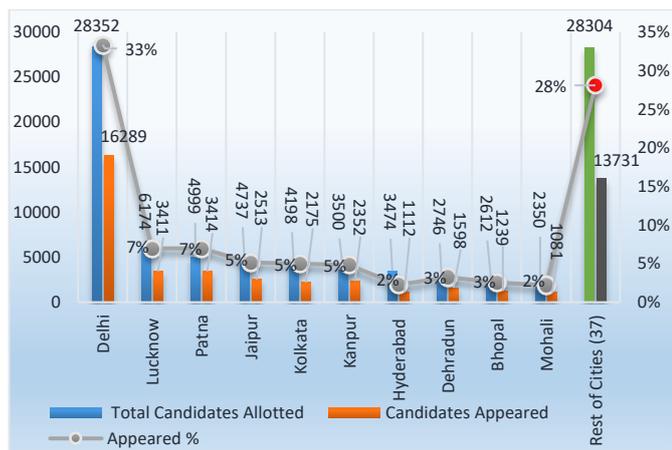
National Eligibility Test (NET-I) Examination-2017

Net certificates have been issued to all successful candidates.

Stenographer Grade-III Examination, 2017

An all India open competitive examination was conducted to fill up 95 positions of Stenographer grade-III for ICAR Headquarters, New Delhi and its Research Institutes including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country. The examination was conducted in online mode on 29 October, 2017 at 215 centres in 47 cities located in 28 states, including territory states across India. A total of 91,446 candidates had registered for the examination and 48,915 (53%) candidates actually appeared in the

examination. Details of candidates registered, appeared at different centres located in ten cities are as follows:



Centres wise details of candidates

Analysis of data showed that out of 91,446 registered candidates 69% candidate's opted centres located at ten cities (Delhi, Lucknow, Patna, Jaipur, Kolkata, Kanpur, Hyderabad, Dehradun, Bhopal and Mohali) and remaining 31% opted other centres located at 37 cities.

Lower Division Clerk (DR) Examination-2016 for ICAR Institutes

For filling up positions of LDC at the ICAR institutes, examination is scheduled to be held on 24 February, 2018 in online mode. A total of 15,049 candidates had registered for the examination.

Lower Division Clerk (DR) Examination-2017 for ICAR Headquarter

For filling up 78 positions of LDC at the ICAR Headquarter, applications were registered in online mode and the examination is also to be held in online mode. A total of 3,79,097 candidates registered for the examination. The dates for conduct of Examination are being worked out.

Limited Departmental Competitive Examinations 2017

During this period combined examination for the posts of Section Officer and Private Secretary was conducted on 21-22 December, 2017. Details are as follows:

Category	Vacancies	Candidates Applied	Candidates Appeared
Section Officer	14	117	109
Private Secretary	3	11	
Total	17	128	109



View of Limited Departmental Competitive Examination

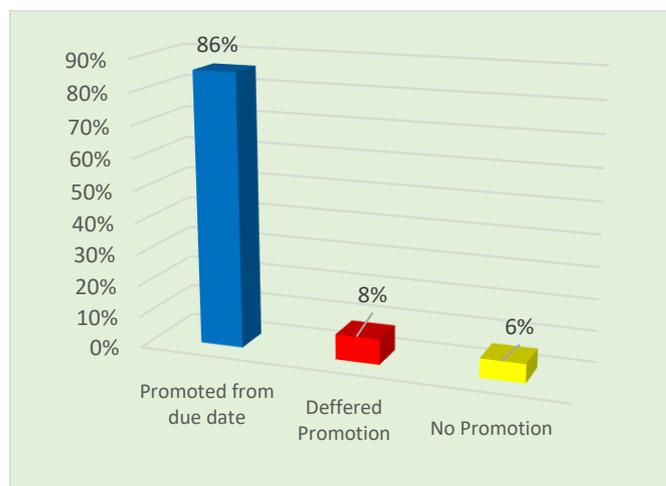
Career Advancement Scheme (CAS)

219 proposals were received under CAS from different institutes in 56 disciplines for promotion from senior scientists to the grade of principal scientists. The Interviews were conducted from 4 September, 2017 to 25 October, 2017.



Interview Board in Progress

The post assessment analysis indicates that 86% candidates got promotions from due date and 8% were placed in category for promotion deferred to the next higher grade.



Performance of candidates assessed for promotion

The analysis of the assessment data shows that out of fifty six disciplines there were 100% promotion in all disciplines except seven disciplines viz Agricultural Extension, Agronomy, Biotechnology (PS), Farm Machinery & Power, Fish & Fishery Science, Plant Breeding and Soil Science.

Important Committees/ Meetings/ Event

ASRB Board Meetings

During the period two Board meetings were organized on 7 July, 2017 and 9 October, 2017 respectively, in which various important matters and issues pertaining to revision of scorecard for Direct Recruitment/Lateral Entry, Examinations for filling up positions of LDC at the ICAR Institutes, ICAR Headquarters and Stenographer grade-III for ICAR headquarters, New Delhi and its Research Institutes including vacancies in the Krishi Vigyan Kendras (KVKs) located all over the country, Limited Departmental Examination for Section Officers and Personal Secretary(PS), Assessment of scientists under Career Advancement Scheme and viva voce of ARS 2016 were discussed.

Foundation Day Celebration

The Agricultural Scientists Recruitment Board (ASRB) celebrated its foundation day on 1 November, 2017 at ICAR-National Academy of Agricultural Research Management, Rajendranagar, Hyderabad. Former Member and Chairmen, Vice Chancellors of Agriculture Universities from Andhra Pradesh, Telangana and Maharashtra, former member of UPSC, Directors and scientists of ICAR institutes located at Hyderabad graced the foundation day celebrations.

Dr R.S.Paroda, former Secretary (DARE) & Director General (ICAR), Chairman, Trust for Advancement of Agricultural Sciences (TAAS) and Chairman of the committee on revamping ASRB delivered foundation day lecture.



Address by Dr R.S. Paroda

Prof. (Dr) A.K. Srivastava, Chairman, ASRB, in his welcome address narrated the achievements of ASRB in selecting scientific, Administrative and Technical staff for the ICAR institutes in its 44 years journey.



The Chief Guest and other dignitaries on the Dais

Dr Gurbachan Singh and Dr M. Mahadevappa, Former Chairmen of ASRB and Dr K.V. Raman, Former Member ASRB spoke on the contributions of ASRB besides making suggestions for reforming the ASRB to adapt to the changing demands of Indian agriculture.



Address by Dr Gurbachan Singh former Chairman, ASRB

Dr CH. Srinivasa Rao, Director, NAARM proposed the formal vote of thanks.

Promotion of Official Language

Quarterly meetings of Official Language Implementation

During the period, the Board organized quarterly Official Language Implementation Committee meeting on 25 September, 2017. Various issues pertaining to Official

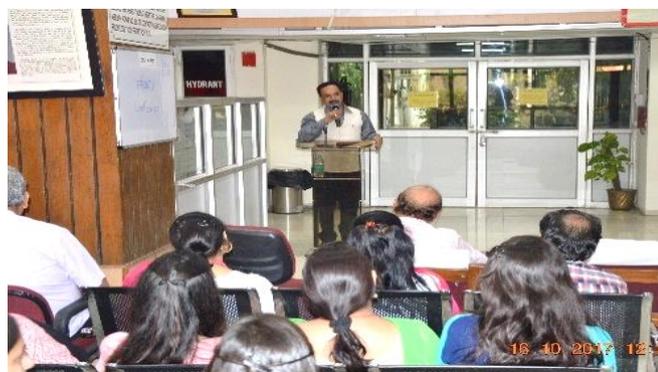
Language Implementation were discussed and decisions taken in this meeting.

The quarterly report of ASRB for the quarter ending 30 September, 2017 for the promotion of Official Language showed that:

- ◆ The position of Official Language under Section 3 (3) was 100%. Similarly replies sent by ASRB to A & B regions was also 100%.
- ◆ Position of correspondence in Hindi with region A was 79.27%, with region B and C was 88.33% and 85.71% respectively while target for region C is 65%.
- ◆ Overall performance of noting in Hindi was 85.30% which exceeded the target of 75%.

Celebration of Hindi Chetna Maas

ASRB organized Hindi Chetna Mass during 14 September 2017 to 16 October, 2017. Chetna Mass was inaugurated on 14 September, 2017. On this occasion the contractual staff of the Board has presented a skit depicting the present status of Official Language in the country .During the Chetna Mass eight competitions were held on different events such as Essay Writing, Hindi Typing, Extempore Speech, Hindi Poetry, Noting & Drafting, and Debate etc. Valedictory function was organized on 16 October, 2017. Dr Bhutyani, Director, DTRL DRDO was the Chief Guest on this occasion. The Chief Guest in his formal address advised the officials to avoid complex sentences and to write simple word. He has quoted example of multi-language usage. He said different languages are spoken in his family. Thus encouraged the officials to be soft on other languages also. Chairman, ASRB appreciated the progress of implementation of official language policy in ASRB. Cash prizes and certificates were distributed by the Chief Guest and Chairman to the winners of various events held during Chetna Mass. On this occasion also contractual staff of the Board presented a show depicting the harmony among different Indian Languages .The Function ended with a formal vote of thanks.



Address by Chairman, ASRB

TOLIC Activities

Hindi Quiz Competition

A Hindi Quiz Competition was held at four venues in two phases for the officers and members of staff of member offices of TOLIC. The first phase was organized on 30 August, 2017 and second phase was held on 23 November, 2017. A total of 123 employees from 41 member offices participated in the competition. Cash prize and Certificates was given to the winner in the half yearly meeting of TOLIC held on 30 November, 2017.

Half yearly meeting of TOLIC (North Delhi)

Second meeting of TOLIC for the year 2017-18 was held on 30 November, 2017 at Metcalfe House, DRDO, Delhi. Smt. Neelam, Mehta Nodal Officer (Hindi), NCIPM welcomed the participants. Out of 54 member offices, 48 member offices participated in the meeting. A total of 97 members including Directors/Heads of offices/Institutes were present in the meeting.



Half yearly meeting of TOLIC (North Delhi)

Shri Pramod Sharma, Deputy Director (Implementation) Department of Official Language, Ministry of Home Affairs was also present in the meeting. Half yearly reports of 47 offices were presented and reviewed in the meeting and written suggestions were also given to member offices for implementation as well as promotion of Official Language. During the meeting, five agenda items were discussed and decisions were taken including the publication of Magazines. Shri Pramod Sharma, Deputy Director (Implementation) also addressed the officials and cleared doubts & confusion about the Official language act and mark suggestions to improve implementation of official language. Prizes were given for winners of quiz competition. The meeting concluded with a formal vote of thanks by Shri Kesav Dev, Deputy Director (OL), IARI.

Swachhta Hi Sewa

ASRB employee participated Swachhta Hi Sewa campaign held from 15 September, 2017 to 2 October, 2017 at Krishi Anusandhan Bhawan-I. All the employee took a pledge on Swachhta, thereafter as a part of the ongoing Swachhta Hi Sewa campaign around 100 officials/Officers of ASRB and other Divisions of ICAR, KAB-I and KAB-II including contractual staff of ASRB visited surrounding of Krishi Anusandhan Bhawan-I and cleaned the Premises of KAB-I on 17 September, 2017.



As a part of the ongoing Swachhta Hi Sewa campaign all officials/Officers of ASRB including contractual staff of ASRB visited National Science Museum at NASC complex and cleaned the premises of National Science Museum and surrounding of NASC complex on 1 October, 2017.



Swachhata Abhiyan near National Science Museum

Sadbhavna Diwas

In order to commemorate the birth anniversary of Prime Minister Late Shri Rajiv Gandhi, officials /Officers of ASRB and other divisions of ICAR, KAB-I and KAB-II taken a Sadbhavna day Pledge on 18 August, 2017.



Visits

Chairman

Celebrated 44th Foundation Day function of ASRB and participated as a member in 5th meeting for restructuring and revamping ASRB in ICAR system at NAARM, Hyderabad on 1-2 November, 2017.



Address by Chairman, ASRB

Independence Day Celebration

Agricultural Scientists Recruitment Board celebrated Independence Day on 15 August, 2017 and remembered with gratitude the sacrifice of the freedom fighter. Chairman and all officials / Officers graced the occasion.



The celebration began in the Krishi Anusandhan Bhawan-I premises with the unfurling of the National flag followed by a speech with patriotic zeal and fervor by the Prof. (Dr) A.K.

Srivastava ,Chairman ,ASRB. The programme concluded with the National Song, Vande Mataram, evoking the feeling of patriotism among all present.

Presentation of Annual Report



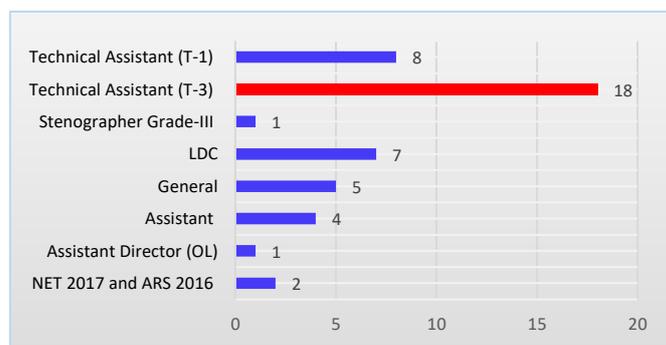
Prof. (Dr) A. K. Srivastava and other senior Officers of ASRB presented their Annual Report 2016-17 to Shri Radha Mohan Singh Hon'ble President, ICAR and Union Minister for Agriculture and Shri Parshottam Rupala, Union Minister of State for Agriculture and Farmers Welfare on 4 October, 2017.

Right to Information Act 2005

The Board, received 223 requests under RTI Act, mainly on various issues such as Recruitment through Lateral entry/ Examinations and Assessment of scientists. The Board has efficiently and satisfactorily responded to various requests and appeals under RTI Act within the stipulated time period as per the provisions of Right to Information Act. Out of these only 15 applicants filed appeal to the Appellate Authority.

Centralized Public Grievance Redress And Monitoring System (CPGRAMS)

During the period Board, received 46 grievances, mainly concerning various issues of recruitment through Examinations. The Board has efficiently and satisfactorily responded to various requests. Details are as follows:



Post wise details of Grievance received in ASRB

Activities in Pipeline

- ◆ ARS 2017 (Preliminary) Examination and National Eligibility Test likely to be held in the last week of March/First week of April, 2018 in online mode at 23 centres across India.
- ◆ For filling up positions of LDC at the ICAR headquarters, New Delhi. Examination process is under progress.
- ◆ Application Form for Direct Recruitment is being modified according to the revised Score Card as developed by the Council.
- ◆ Computerized screening system for Direct Recruitment is being prepared on the direction from the Council.

Personalia

Joining

- ◆ Sh Bhim Sen, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f 14 Sep., 2017.
- ◆ Ms Usha Bhatoya, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Ms Sushma Rani, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Ms Sarita Rani Sharma, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Sh Pradeep Dagar, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Sh Vikram Goyat, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Sh Deepesh Aggarwal, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Sh Lalit Kumar Pal, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.
- ◆ Sh Himanshu Kumar Gautam, Assistant, joined ASRB on transfer from ICAR, H.Q. w.e.f. 14 Sep., 2017.

Transfer

- ◆ Sh Dinesh Mishra, Assistant, relieved from ASRB in August, 2017 on his selection in State Government.
- ◆ Ms Veena Sikka, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 15 Sep., 2017
- ◆ Sh Rajender Kumar, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 15 Sep., 2017

- ◆ Sh Mukesh Chand, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 15 Sep., 2017
- ◆ Mrs Ravinder Kaur, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. Sep., 2017
- ◆ Sh D.S. Rawat, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 18 Sep., 2017
- ◆ Sh Bhim Sen, Assistant, transferred from ASRB to ICAR, H.Q. w.e.f. 10 Dec., 2017

Superannuation

Dr V. N. Sharda, Member, ASRB retired on 11 July, 2017 on attaining superannuation.



Dr V. N. Sharda being honoured on his retirement
By the Board

Editorial Board

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